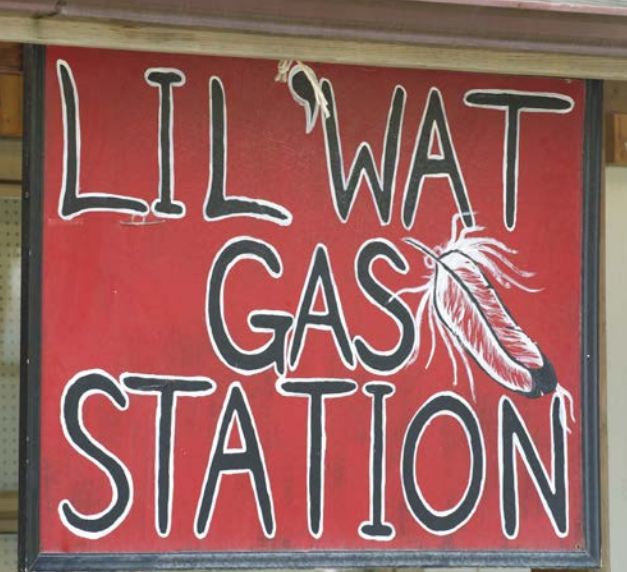




Serving Our Community

The Lílwat Nation ANNUAL REPORT 2013







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Message from the Chief

Serving by investing in our future, increasing economic development and preserving our culture

Hello and welcome to the 2013 Lílwat Nation Annual Report. This year we are honoured to serve you, our community members, and share with you some of our stories, accomplishments and areas of focus for the coming year. Once again, our people are telling their stories in their own words about how they serve you in their own ways.

I have been actively involved in many areas in this past year: Union of BC Indian Chiefs, FN Child and Family Wellness Council, FN Employment Society, BC Assembly of First Nations, Whistler Sports Legacies and Stat'imc Tribal Police, to name a few. It has been a great experience working with these organizations, representing the Lílwat Nation and making sure that our interests are heard among the voices.

I believe that our staff and Chief and Council have accomplished so much together this past year. We've got some beautiful new sports facilities, we have some long-term revenue sharing agreements with our IPP partners and we've reduced and stabilized our funding

commitment to the SLCC. We are also focused on getting our financial house in order and our debts down. And, of course, we passed our custom Election and Lílwat Citizenship codes! This is a huge milestone for the Lílwat Nation — Ottawa is finalizing the codes as we speak. Finally, adopting our own Financial Administration Law and being scheduled to the First Nations Land Management regime will allow us to exert our own authority on our lands while being held to some of the highest financial standards across the country for all First Nations.

It's an exciting time ahead as well, we are investing for the future, increasing economic development, providing language and culture courses to a growing number of students, and continuing to fight for our rights and title in our traditional territory. With our Strategic Plan as our guide we will continue to serve our community today and build a brighter future for tomorrow.

Thank you again for allowing me to be your Chief. Please take the time to read and learn about some of the great things we are doing. Enjoy!

Kukwstun'ckálap

Chief Lucinda Phillips



Chief Lucinda Phillips

Message from the Senior Administrator

A year of building on our strategy, our service and our future

We are once again very pleased to present this year's annual report. We are proud to share some of the stories, events and highlights of the programs and services that we delivered to the Líl'wat Nation in the past year. In these pages are stories from Líl'wat members who are serving the community through their leadership, their volunteerism and their work at the Band office.

In reviewing many of the accomplishments of this past year three overriding themes emerged:

Fulfilling our Strategic Plan, Serving the Community and Investing in Líl'wat Nation's Future.

Fulfilling our Strategic Plan. Everything we do is built on the foundation of one of the Nation's most important governing documents, the Líl'wat Nation 2010 – 2015 Strategic Plan. This plan was developed in consultation with the community by staff, senior leadership, and Chief and Council in 2009/10. It has provided the basis of how we operate and is our road map of what we are working towards. We've made great strides in achieving many of the key objectives from that document including adopting a Financial Administration Law, being scheduled to the First Nations Land Management regime, and building economic independence by signing new Impact Benefit Agreements with our IPP partners. We've created some outstanding Recreation facilities in this past year to help promote physical exercise and activity. Finally, by increasing the number of Language and Culture courses at Ts'zil we've enabled all community members, including our youth, opportunity to advance and celebrate the Nation's language and culture.

Serving the Community. Our commitment to the community remains strong. All of the services that we provide are focused on the community and in serving our members: clearing roads after snowstorms, rebuilding water lines after flooding, teaching Ucwalmicwts in our schools and daycare, offering

informative health fairs and improving our medical records system in our Health Department are amongst many ways we've achieved this goal. As well, a new committee — Community Services — has been developed to provide direct support and assistance to all community members in the areas of social development, children and families, daycare, membership, youth and elders.

Investing in our Future. Finally, we continue to invest in the Nation's future through building infrastructure, investing in our businesses and building capacity in our people. Some of the more tangible accomplishments in the past year have included installing new recycling bins, building softball diamonds and soccer fields, and constructing new housing units. Behind the scenes, we have continued to build strong governance through policy development, better systems and improved communications.

Everyone is working hard to build a stronger Nation. We will continue moving forward with many ongoing and new initiatives in the coming year and we look forward to continuing to serving our community in the months ahead.

We hope you enjoy our 2013 Annual Report.

Curt Walker



Senior Administrator Curt Walker

A handwritten signature in dark ink, which appears to read 'Curt Walker'. The signature is stylized with a large, sweeping 'C' and a distinct 'W'.

Volunteer Recognition

Celebrating those who serve us all

Volunteers are the unsung heroes who help at our community events, aid us in our times of sorrow and make our community a healthier place to be. Selected by community members, we're proud to introduce three men who give their time to make Mt. Currie a better place to call home.

Joseph "Joby" Phillips

For nearly 50 years Joseph "Joby" Phillips has been in the kitchen working hard to make sure our community is well fed.

As a child, he learned to cook from his mother and grandmothers. Joby first started out helping in the community kitchen when he was 12, assisting the women in his family to provide food for gatherings such as weddings and funerals. It's still common for him to be part of the teams that regularly prepare meals for between 200 and 300 people, sometimes working up to 18 hours a day. While he finds preparing food for weddings enjoyable, it's working with the community in grief that he finds more satisfying.



"I used to work with the deceased. I'd be up all night making sure that the candles didn't go out. It was a position handed to me by my grandfather when I was 15 or 16. He taught me many traditional ways," he says. "One night when he was holding the candles, Grandpa fell asleep. I offered to hold the candles and that was it."

A bad back has prevented him from participating in traditional funeral rites, but Joby continues working in the community kitchen and fundraising for elders' activities.

"I do it because it makes me feel good."

Shayne Peters

"There are a lot of talented kids who need a chance. Most kids don't get to leave the reserve unless you open a few doors," says Shayne Peters.

Shayne and his wife Loretta, who helps with the club, are opening doors for Líl'wat youth with the Líl'wat Football Club. Shayne began organizing the club when his son Tyson, now 14, decided to switch from playing ice hockey to soccer. Shayne, who had played in his youth, remembered the great opportunities the sport presented from increased self-esteem to international travel. Today, both his kids, Tyson, and 11-year-old, Isabelle, are league players.

Wanting to increase opportunities for Líl'wat youth to play beyond community tournaments, Shayne looked to North Vancouver for league play. Now, most Sunday mornings Shayne travels with four players to the city. He hopes to see more kids making the trip in the future. This is likely, as interest in the sport is growing. The club hosted two successful soccer camps this summer featuring coaches from as far away as Holland and attracting up to 40 players.

"I'm really committed to healthy lifestyles, especially in the video game age, I'm seeing young people in their 20s that aren't fit," says Shayne. "As well as the soccer, I want to get into personal training for youth."



Casey Gabriel

Casey Gabriel learned the importance of giving time to the community from his two grandmothers.

"My grandmother on my mom's side was a volunteer cook, my paternal grandmother taught basket-weaving classes. I learned that it was important to be there to help people in need — so the family doesn't have to worry about this or that at a funeral," says Casey. "My grandmothers would drop everything and go when their help was needed. I go to funerals and cook whenever I can."

Volunteering to cook up to 16 hours a day since he was a young teenager, he definitely knows his way around a kitchen. But Casey's volunteering in the community goes beyond cooking. For 10 years, he helped put on the rodeo, first handling the stock and then with the fundraising.

For the last year-and-a-half he's also been a member of the Volunteer Fire Department. Sadly, his own home was destroyed by fire last year. "I came home from fishing and my house was engulfed. My fire chief told me to 'suit up and get in there.'"

This personal experience makes Casey sensitive to the responsibility of this vital, unpaid work. "There's a great feeling of relief if you can save a family or their home."

"I like the fact that in an emergency or fire, I can be there to help. That's why just getting 'thanks' is good enough."





Volunteer Fire Department

Keeping the flames of volunteerism alive

Fire Chief Marshall Ritchie has been fighting fires for the Líl'wat Nation for the past 34 years. Today, he's working on a proposal for the community to have two fire halls, a couple of new trucks and all the gear it needs. He knows it's going to be a fight to get funding from the federal government, but he's committed. He wants to decrease response time between Xe'ólacw and Lower Mount Currie from 13 minutes to nine minutes.

"I want to make the community safe and to help on the preventative side of things," says the tireless volunteer fire chief.

With the help of Deputy Fire Chief Duke Andrew, Marshall oversees a crew of 17 firefighters, 15 men and two women. Every year, the Xe'ólacw Fire Hall handles upwards of 460 calls for everything from putting out kitchen fires and assisting with medical matters to pet rescue.

"Last spring we got a call about an animal that had been in a tree for three days and was barking," say Ritchie. "The branches around the tree were like a spiral staircase, I figure he must have chased a cat about 75 feet up and then couldn't get down."

The fire department got the dog and lowered him down to the ground. While this unconventional rescue gave everyone a good laugh, most of the fire department's work is physically and emotionally tougher. But it's a job that Marshall doesn't see giving up any time soon.

"I love the challenge," he says.

As deputy fire chief, Duke, shares this sentiment. When he finds himself wondering why he's given 35 years of his time to the department, a call will come in, the adrenaline will kick in, he'll grab his radio and remember exactly why he loves his volunteer work.

Having been brought up in the woods, Deputy Fire Chief Duke Andrew moved home to Mount Currie when he was 11 and the first thing that caught his attention was the local fire truck.

"Every time I saw the fire truck I was amazed," says Duke. "One day when I was about 16 I was on my bike and decided to follow these guys. I got to the fire, helped them out and never left."

Although he has lived in Vancouver for the past five years, the deputy chief comes home every weekend to take shifts.

"The way I think about it, is that when you go out on a call you're saving a family member — we're all related — the whole community here is a family."

In recognition of their extraordinary volunteer service, we thank Marshall, Duke and the many other Líl'wat men and women who risk their lives to ensure our community's safety.



Governance and Strategic Planning

How your government serves you

The priority of Chief and Council, the Mount Currie Band staff and administration is to serve the community by being responsive to the needs and concerns of its members. As Líl'wat Nation's government, we aim to foster an environment of trust and respect. We are a government of the people and believe that serving our community members comes first. This is reflected in our current activities and the direction we have set for the future. It's a direction that comes from community.

We believe that listening to the community is the only way to ensure effective government. We do this through a commitment to community consultation. In addition to implementing community engagement strategies such as General Assemblies, many of our departments have advisory boards, boards of directors or committees composed of both community members, senior management and staff.

The Band's direction is grounded in recommendations from the 2010-2015 strategic plan that was developed through extensive community consultation efforts including workshops and General Assemblies. At its core, the strategic plan is the Líl'wat Vision. The plan outlines how to further develop the community with traditional values in mind.

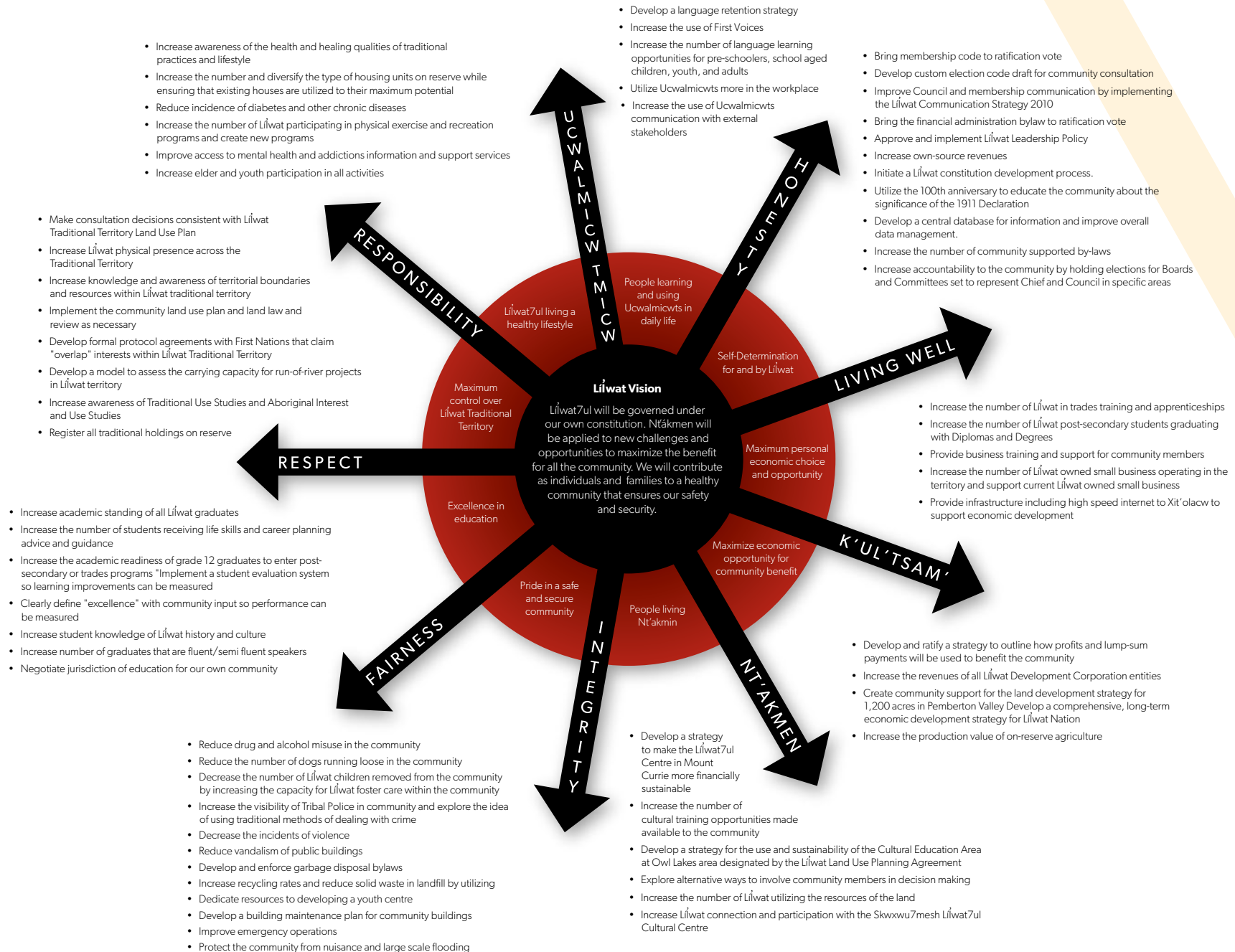
Respect, honesty and fairness, the values of the Líl'wat Nation, provide the framework for the strategic plan. The plan makes provisions for the retention of the Uclwalmicwts language, and is founded in the concepts of Nt'ákmen (Traditional Way) and K'ul'tsam (Integrity, responsibility and living well). These values infuse everything the Band does, from determining policy to addressing practical concerns such as infrastructure, maintenance and housing. All of the projects, goals and areas for exploration identified in the strategic plan have been run through a filter of these values. With input from boards, committees and community members we have determined the priorities that will carry us through to 2015 when a new plan will be developed.

Since we implemented the strategic plan in 2010 we have achieved many of its goals. We are pleased to share our accomplishments with you in this report.

**We serve our people
by committing to
self-determination.**



STRATEGIC PLAN 2010-2015



How the Strategic Plan has served the Líl'wat Nation

Using the Strategic Plan to guide our activities we have achieved much since we adopted the five-year plan in 2010. The following is a list of our accomplishments and how they relate to the nine objectives set out in the plan.

People learning and using Ucwalmicwts in daily life

- Increased use of First Voices.
- Increased opportunities for preschoolers, school-aged children and adults to learn Ucwalmicwts.

Self-Determination for and by Líl'wat

- Increased Own Source Revenue through IPP participation agreements and revenue generation from our corporations. We are in ongoing discussions with proponents for further investment and revenue sharing opportunities, evaluation of business plans for investment, completion of joint venture agreements for construction and contracting opportunities.
- Brought the membership code to ratification vote.
- Developed a custom election code.
- We have enacted the Financial Administration Law.
- We approved and implemented the Líl'wat Nation Leadership Policy.
- We used the 100th anniversary of the 1911 Declaration to educate the community about the significance of this document. (2011)
- We have increased the number of community-supported bylaws including a Taxation Law in conjunction with an assessment law and Financial Administration Law.
- Annual school board elections (affecting half the positions) have been instituted.

Maximum personal economic choice and opportunity

- Increased the number of Líl'wat in trades and apprenticeships with 14 community members taking part in "Forestry Bootcamp" through The College of the Rockies and eight community members becoming certified tree fallers through New Faller Training.
- Since 2010 we have had more than 30 people finish Aboriginal Businesses and Entrepreneurial Skills Training and in the coming year we will be offering more focused workshops based on participants feedback.
- We have provided business training and support for community member and increased the number of Líl'wat-owned small businesses.
- A land development strategy for 1,200 acres in Pemberton has been developed.
- We have completed the installation of high-speed Internet to Xetólacw.
- We completed the vision gap of on- versus off-reserve agriculture through working with the UBC Sauder School of Business and will be building this into a more detailed Agricultural Plan through the Land Use Planning Pilot Project.

GOVERNANCE AND STRATEGIC PLANNING

Maximize economic opportunity for community benefit

- Developed and ratified a strategy outlining how profits and lump sum payments will be used to benefit the community.
- Increased the revenues of the Lílwat Business Corporations. Growth has been positive and 2013 was one of our strongest years with the forestry growth and construction opportunities afforded by the Upper Lillooet Hydro Project.

People living Nt'akmin

- We have developed a strategy to be able to consistently fund the Lílwat7ul Cultural Centre
- We have improved our financial administration by enacting the Financial Administration Law, through our annual strategic and financial planning process, through professional money management and investment of BC Hydro funds and ongoing analysis of business and economic opportunities. We have also improved our financial situation through generating more own source revenue for the Nation.
- Cultural opportunities for the communities have been increased through the introduction of the Lílwat Language and Culture Certificate at Ts'zil, the first course of which was successfully completed by 24 students. Twenty-three students have enrolled to continue this course of study.
- We have created more opportunities to get involved through participation in committees, boards, General Assemblies and council meetings. We have also held information sessions and G.A.s for off reserve members in Vancouver.
- Strengthening our connection to the Squamish-Lílwat Cultural Centre has been achieved through regular and ongoing participation in board meetings, as well as the centre's events and activities.

Pride in a safe and secure community

- We have reduced the number of "free-range" dogs by working with WAG and the SPCA.
- We have increased community capacity for foster care so fewer children are removed from the community.
- Recycling programs are now in place in both the Old Site and Xet'ólacw.
- A plan for the maintenance of community building has been put in place.
- A full-time Capital Projects and Maintenance Manager has been hired. (2012)
- Regular emergency planning operations are now scheduled.
- We have obtained funding from AANDC and the Province of BC to mitigate on-reserve flooding.




Excellence in education

- We have increased language and cultural understanding, as well as literacy and numeracy.
- In the next year we will be implementing our first year of the high school credit system.
- We are working towards better facilities including a new building for the Ucwalmicwts Immersion program and the renovation of the main building of Xeʔólacw Community School.
- We've established an excellent Special Needs program with two fully qualified teachers and 12 Education Assistants.
- We are training Special Education Assistants at the Ts'zil Learning Centre.
- We have increased our counseling services.



Maximum control over Líl'wat Traditional Territory

- All on- and off-reserve decisions now support the Land Use Plan.
- We continue to increase our community's awareness of traditional territory boundaries and the resources within.
- We have established a formal protocol agreement with the Squamish Nation concerning our "overlapping" interests.
- We have developed a much better understanding of run of river projects and have established plans to preserve, protect or develop some of these opportunities.
- We have undertaken traditional use and AIUS studies when evaluating any major project that will impact Líl'wat traditional territory.
- We are engaged in the ongoing process of registering all traditional holdings on reserve.



Líl'wat7ul living a healthy lifestyle

- Through our Healthy Lifestyles program we have reduced diabetes and other chronic diseases. This program has delivered the message that good health is available to anyone regardless of age or ability.
- Elder and youth participation has increased in all of our recreational programs.
- We have increased awareness of traditional practices and culture through activities such as building drums and participation in cultural events.
- We have increased elder participation in our recreational programs by offering weekly exercise programs.
- Mental health and addictions services have increased and now include workshops to address our community's needs. Significantly, we have adopted a formal suicide protocol and expanded our resource staff. Our goal is to offer excellent services to anyone seeking help to overcome emotional, mental or addiction issues.
- A nutritionist is now available to the community three times a year.

Opportunities to get involved with governance

Serving the day-to-day operations of the Band is our Governance Department, which funds Chief and Council activities, administration, legal, IT, human resources, communications and special projects. Governance also assists with the development of policy. In order to move policy forward, Governance employs public engagement strategies such as general assemblies that allow community members to get involved in decision-making. As well, boards and committees that liaise with the Governance Department and Chief and Council offer opportunities for involvement.

Governance relates to how decisions are made and how the community governs itself. At the beginning of each term councilors are assigned to one of the following portfolios: Community Social Services, Primary, Secondary and Immersion Education, Community Health Services, Liłwat Business Corporations, Advanced Education and Training and Land, Resources and Infrastructure. Each of these departments has at least one council member on its board or committee to serve as a chairperson.

Through either specific project outreach or boards and committees, community members have input into decisions made by council. Committees and boards are delegated specific authority to make decisions and recommendations to staff and advise council. Committees are governed by Terms of Reference approved by council and include terms on how decisions are made, the composition of the board, length of term and specific authority.

The Governance Department also oversees and proposes changes in many of our internal policies and procedures within the Band operations. These areas include finance, personnel, leadership, communications and emergency planning. Ongoing efforts are made to keep these policies current and relevant in all areas of our government.

In the past year we have improved our communication with the community by reinstating our monthly newsletter and are currently exploring other options for getting information out to the public. We hope to attract more community members to help shape the future of the Liłwat Nation.

How to get involved

- Attend General Assemblies
- Go to council meetings
- Call your senior managers
- Talk to council members
- Read the Band newsletters
- Write or email your feedback
- Join one of our committees or boards



A look at how the Band works

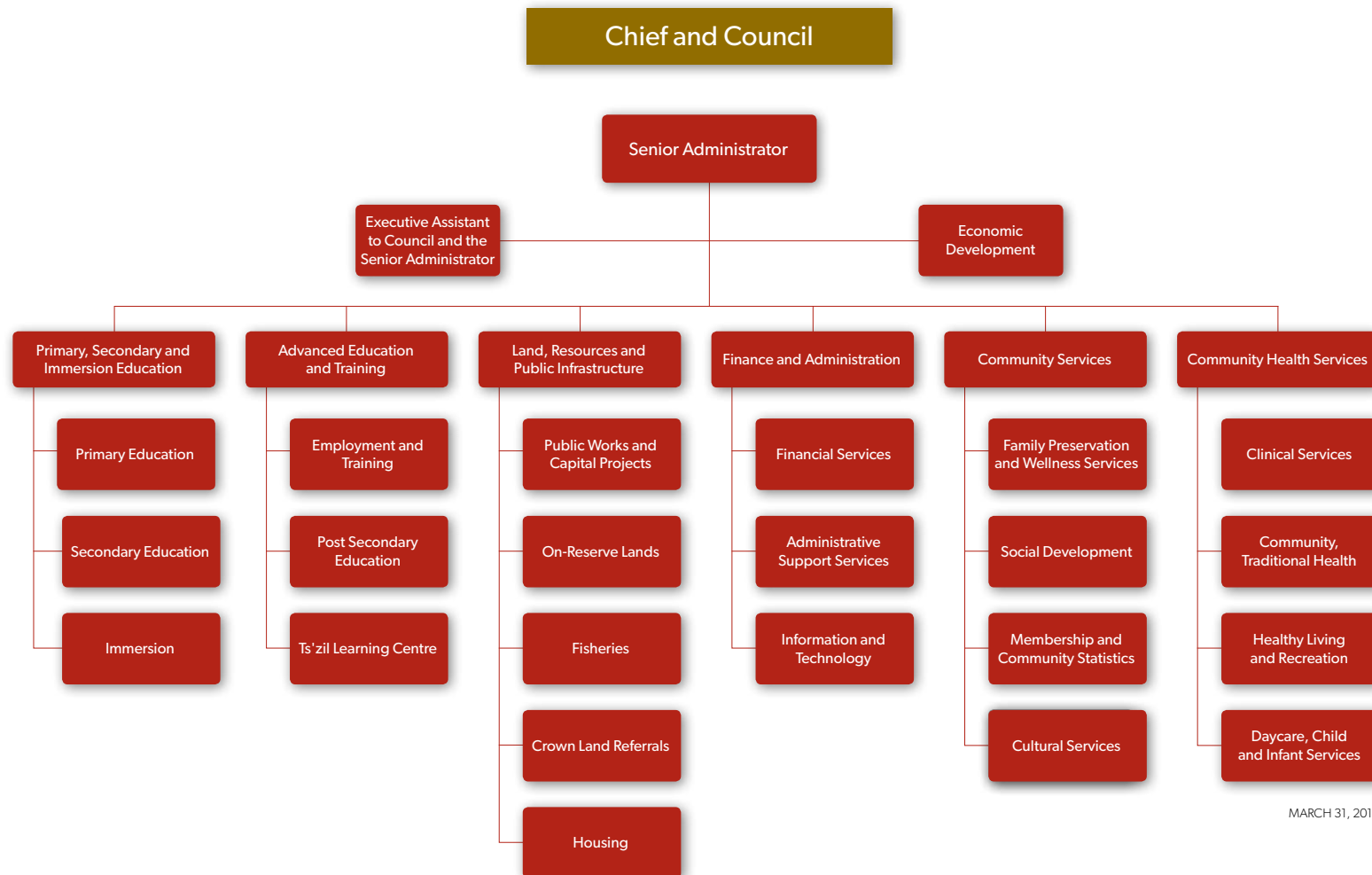
The smooth operations of the Mount Currie Band's activities depend upon more than 240 people working towards a common goal of creating a safe, sustainable and culturally aware community. The following charts illustrate our organizational structure.

What you will notice is that on both of the charts "people" are at the top. Without input from the community we can't effectively meet the needs of the community. In the coming months and years, we will continue to increase and develop both our community engagement strategies and communication efforts. The Mount Currie Band is unwaveringly dedicated to the principles of transparent and open government. We want you to know how we work and how you can get involved.



ORGANIZATIONAL STRUCTURE

The People



MARCH 31, 2012



BOARD AND COMMITTEE STRUCTURE

The People

Chief and Council

LSTC

Whistler Sport
Legacies

Stl'atl'imx
Police Board

Winds of
Change

Lilwat Business Corporations

Lilwat Retail Operations LP

Lilwat Forestry Ventures LP

Lilwat Capital Assets LP

Lilwat Management Services LP

Lilwat Construction Enterprises LP

Lilwat Holdings LP

Senior Administrator

Primary, Secondary and
Immersion Education

Education
Board

Advanced Education and
Training

Ts'zil Board of
Education

Land, Resources and
Public Infrastructure

Land Management
Committee

Referrals
Committee

IPP
Committee

Finance and Administration

Governance
Committee

Finance
Committee

Personnel
Committee

Community Services

Community Services
Committee

Housing
Committee

Lilwat Culture,
Heritage and
Language Authority

Bingo
Committee

Community Health Services

Recreation Advisory
Committee

Health
Committee

LSTC Health Board

Internal/Technical Boards and Committees

Graveyard Committee

Health and Safety Committee

Emergency Planning and
Operations Committee

IT Committee

OCTOBER 23, 2013



A close-up, detailed view of a woven basket, likely made of natural fibers like palm or rattan. The weaving pattern is intricate, showing a series of interlocking loops that create a textured, diamond-like surface. The colors range from light tan to a deeper, warm brown, highlighting the natural variations in the material. The basket occupies the left half of the frame, with the right half being a solid, warm yellow background.

Department Reports

ADVANCED TRAINING AND EDUCATION

Learning that opens doors to exciting futures

Serving our community members to meet their potential is the ultimate goal of the Advanced Training and Education Department. Our mandate is simple and clear: to provide quality, culturally-integrated, holistic education and training programs for our people for the future of the Líl'wat Nation.

The Advanced Education and Training department (also known as “Job Training”) operates the Ts’zil Learning Centre in addition to administering and managing the delivery of several major post-secondary, advanced education and training, and employment programs. The Ts’zil Post-Secondary Board provides oversight, direction, and is responsible for the local post-secondary policy. The Ts’zil Learning Centre is also a member of the Indigenous Adult Higher Learning Association.

In the past year, 134 students were involved in our post-secondary programs, 100 of them attending programs at home at the Ts’zil Learning Centre. Our youth employment training program, Bladerunners, attracted 38 youth, 26 of whom are now employed in construction, horse guiding and various jobs with Whistler Blackcomb.

Funding for the delivery of training and education services comes from AANDC, the Province of British Columbia, internal Band departments, community organizations and Capilano University. This funding allows our department to deliver training and post-secondary education that focuses on building capacity within the Líl'wat Nation with an emphasis on culture and language revitalization.

At Advanced Education and Training we endeavor to make everyone feel comfortable, safe, and supported, offering a variety of community driven high-quality services that provide positive experiences and outcomes for all students.

**Our training opportunities
increase personal economic choice.**

How we’ve served our community this year

LÍL'WAT NATION LANGUAGE & CULTURE CERTIFICATE PROGRAM (CAPILANO UNIVERSITY)

More than 30 students registered for the Líl'wat Nation Language & Culture Certificate Program consisting of 10 university level courses that are entirely focused on Líl'wat Nation Language and Culture.

POST-SECONDARY STUDENT SPONSORSHIP PROGRAM

This program facilitates students attending post-secondary institutions outside of the community in addition to programs delivered at the Ts’zil Learning Centre. The program pays for students’ tuition, books, supplies, and living allowances.

COMMUNITY ADULT LITERACY PROGRAM (CAPILANO UNIVERSITY)

This program provides literacy instruction and support for students in remote communities.

ADULT BASIC EDUCATION PROGRAM (CAPILANO UNIVERSITY)

The Adult Basic Education program assists students with upgrading their academic standings to a level required for their training or post-secondary program.

UNIVERSITY & COLLEGE ENTRANCE PROGRAM (CAPILANO UNIVERSITY)

The UCEP program focuses on preparing students for college and university level programs. Courses are at the Grade 12 and first year University level.

LEARNING FACILITATION PROGRAM (FUNDED THROUGH CAPILANO UNIVERSITY)

The Learning Facilitator provides a wide range of supports to increase the program completion rates for our post-secondary students.

SPECIAL EDUCATION ASSISTANT PROGRAM

The Special Education Assistant Certificate Program began this year with more than 20 students registered. The majority of students in this program are currently working as Teacher Assistants in local schools.

BLADERUNNERS AND TRAINING EMPLOYMENT SUPPORT INITIATIVE PROGRAMS

This program provides employment training and supports for Youth with a focus on clients using Social Assistance.

FIRST NATIONS EMPLOYMENT SOCIETY PROGRAMS

FNES delivers training and employment based courses and programs at Ts'zil based on HRSDC funding and initiatives.

COMMUNITY BASED PROJECTS

Several community-based projects are also run or supported through the department, including the Ts'zil Community Gardening Project.

Plans for the future

INCREASE POST-SECONDARY PARTICIPATION

Our main ongoing goal is increasing post-secondary student participation and success rates. Since 2006, participation and success rates have increased from approximately 20 to 30 students per year to 90 to 110 students per year.

LITERACY AND ADULT BASIC EDUCATION

Community Adult Literacy Program continues to provide literacy outreach so students can move into ABE. The ABE Upgrading program provides the foundation for students to be successful in training and post-secondary programs.

UNIVERSITY AND COLLEGE PREPARATION

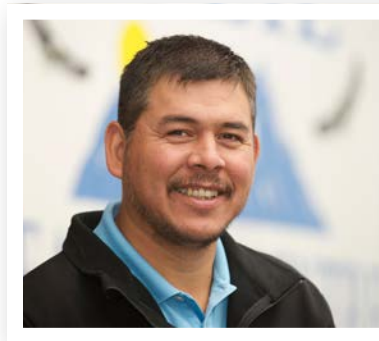
The University and College Entrance Program allows students to prepare specifically for university or college level programs.

LÍLWAT NATION LANGUAGE AND CULTURE CERTIFICATE PROGRAM

This certificate program will ladder into a diploma program and then into a teaching degree program developing a new generation of teachers, child care workers and social workers who will operate from a Lílwat culture and language perspective.

THE SPECIAL EDUCATION ASSISTANT CERTIFICATE PROGRAM

Established programs, such as Bladerunners and the Special Education Assistant Certificate Program, will continue to expand and evolve to meet the needs of our community.



Bernie Phillips, First Nations Employment Society (FNES) Job Coach, has spent the last three years helping members of the Lílwat Nation achieve success in job training. The FNES program assists Lílwat Nation members wanting to pursue opportunities in the trades, customer service and tourism.

"I'm here mainly for support, either financial or esteem wise. People in the program need to know that they will be supported through their courses," says Bernie. "By building people's self-esteem we can help ensure their success."

CORPORATIONS AND ECONOMIC DEVELOPMENT

Serving the Lílwat Nation by building strong businesses

The Lílwat Business Corporations Department, the corporate arm of the Lílwat Nation, exists to “develop and operate sustainable, long-term, profitable businesses for the benefit of the Lílwat Nation.” Those businesses include Lílwat Retail Options, Lílwat Forestry Ventures, Lílwat Capital Assets and Creekside Construction Enterprises.

The corporations provide a variety of employment opportunities for Band members. In 2013, we paid \$750,00 in salary directly to community members as well as offering subcontracting opportunities to several others. Over the course of the year, we employed 40 full and part-time employees.

The highlight of last year for the Economic Development Department was the final provisioning for the high-speed Internet system to Xeʔólacw. This long-time project was realized with funding from the provincial and federal governments to upgrade the Telus Fibre Network and build a cable distribution system throughout the community. The community now owns the infrastructure and will be providing this service to community members and to Band-owned buildings in Xeʔólacw. The investment in high-speed Internet for the community fulfills one of one of the Lílwat Nation’s key strategic priorities for 2010 to 2015.

How we’ve served our community this year

NEW FORESTRY PARTNERSHIPS

Fiscal year 2013 saw the Forestry Department change marketing and finance partners to Ashlaur Trading Inc. and Timberwest Forestry. As well, we hired an in-house Registered Professional Forester, Klay Tindall, to manage operations. (Lílwat Forestry Ventures is one of the largest licensees in the Squamish Forest District with an annual allowable cut of 65,000m³.)

CAPACITY BUILDING AND EMPLOYMENT

Fourteen community members received training in “Forestry Bootcamp.” Forestry opportunities created employment for 20 community members across various operations.

DIVERSIFICATION

Employees worked in BC Hydro clearing/brushing, Ministry of Forest slashing contracts, road building and maintenance, Cheakamus Community Forest, Richmond Plywood and other companies.

PROFITABLE RETAIL OPERATIONS

After four consecutive years of net losses, Lílwat Retail Operations returned a small profit this year. Lílwat Gas Station had one of its best years on record. We will continue to pursue efficient and profitable operations that serve the community’s needs.

NEW CONSTRUCTION PARTNERSHIPS

This year saw Lílwat Construction Enterprises enter into several new partnerships. The first was with Lizzie Bay Logging with whom we created a new company called Mumleqs Construction to capture opportunities related to the Upper Lillooet Hydro Project. We also established a Joint Venture agreement with Landsea Camp Services to capture opportunities from the same project.

I wa7 száytenminem
Our work

Our goal is to **maximize economic opportunity for community benefit.**

Plans for the future

CONTINUED ECONOMIC DEVELOPMENT

The Líl'wat Business Corporations will continue to seek to establish partnerships where there is a substantial economic advantage and where the partners share in our values of employment, capacity building and respect for social, cultural and environmental values of the Nation.

NEW LÍL'WAT GAS STATION

Past-Chief Allen Stager executed Land Title Office documents to transfer the Churchlands North to the federal government, bringing us one step closer to finalizing our Addition to Reserve and being able to build a new service station.

FUNCTION JUNCTION DEVELOPMENT

Partnership with Bethel Land Development to develop Function Junction with light industrial lots and build a service station to be owned and operated by Líl'wat Retail Operations.

WEDGE CREEK IPP

Líl'wat Construction Enterprises currently holds an active water license application to develop a run-of-river power project on Wedge Creek. Funding has been received from the First Nations Clean Energy Business Fund, Natural Resources Canada and the AANDC Major Project Investment Fund.



Patricia "Trish" Andrew graduated from Capilano University with a BBA and diploma in Advanced Accounting in 2011. Having worked in grocery retail before attending post-secondary, the position of Manager of Xe'tólacw Tsipun Grocery Store proved a natural fit when she returned home that year.

"I'm Líl'wat Nation and I want to be able to give back," says Trish. "My hope when I went off to get my business degree was to come back and work for the Nation and provide something good for them. With this grocery store I've been able to use my knowledge and skills to really contribute in a positive way to the Líl'wat Nation."



FINANCE & ACCOUNTING

Moving towards financial sustainability for the Líl'wat Nation

The Finance and Accounting Department's goal is to ensure programs achieve financial sustainability. We strive to accomplish this by providing financial information to enable best practices decision-making and seamless, friendly service to all of our internal and external customers.

We are responsible for the accounting, finance and treasury functions of the Mount Currie Band. This includes preparing budgets, monitoring results on a regular basis, and preparing year-end working papers for the annual audit. Accounting functions include properly maintaining records on a timely basis for cash, banking, accounts receivable, revenue, payroll and benefits, and accounts payable. In addition to day-to-day duties, employees from the finance and accounting team support the organization through their involvement with the Finance, IT, Personnel and EPOC Committees.

The Finance and Accounting Department is composed of seven full-time employees. We continue to build internal capacity through a combination of on-the-job opportunities and support for pursuing advanced education and external training.

How we've served our community this year

ADMINISTRATIVE IMPROVEMENTS

We successfully enacted a Financial Administration Law, ensuring the responsible and efficient management of the Líl'wat Nation's financial resources. We also implemented a new financial reporting and budgeting system, which included requirements to align all programs and services with our Strategic Plan. We also improved our purchasing controls by adopting a new web-based purchase order approval system. Finally, we completed our annual financial statement audit on time and with an unqualified opinion, confirming compliance with Public Sector Accounting Standards, which meet funding partners' requirements.

ACCOUNTABILITY AND TRANSPARENCY

We increased accountability and transparency to Líl'wat members with improved communication to Council and staff throughout the year.

DIRECT SERVICES TO COMMUNITY

Annually, we process more than 6,000 paycheques for 240 employees and more than 15,000 payments for over 2,000 suppliers.

The spirit of **Ntákmen** influences all that we do.

Gelgeliwáñ

Make a strong and healthy impression

Plans for the future

COMMUNICATION

We are committed to more timely communication with Chief and Council with the development of a monthly financial summary report. We will also continue to improve communication with members by developing new membership account statements, invoices and billing information packages.

ADMINISTRATIVE IMPROVEMENTS

We will further the implementation of our Financial Administration Law and further develop supporting governance and financial policies in this area. We will complete the initial assessment phase of the First Nations Financial Management Board's Management Systems certification process and undertake an ongoing internal review focusing on improving processes, payment procedures and efficiencies. Finally, we will work towards gaining access to secure low-interest, long-term loans for the purposes of infrastructure and economic development by becoming a borrowing member of the First Nations Finance Authority.

PROFESSIONAL DEVELOPMENT

We will continue to build financial capacity throughout the organization through monthly management reporting and training sessions.



Rebecca Abraham, Assistant Controller, is one of the dedicated staff that ensures the Mount Currie Band's finances are in order.

"I work closely with senior managers regarding their financial statements and adjustments. My work includes monitoring the bank accounts for revenue and expenses as well as intercompany transactions between departments and corporations," explains Rebecca. "I also oversee accounts receivable, an area that covers the charges of rent, house payments, service fees and other customer charges. Recently I was asked to become the volunteer Treasurer for the Squamish Lil'wat Cultural Centre. This is an exciting opportunity and I look forward to the challenge."



COMMUNITY HEALTH SERVICES

Nkwaozántsut
To strengthen one's spirit

Providing health, wellness and recreation services through all stages of life

Over the years, the focal point of the Community Health Services Department, our health centre, has been known by a couple of other names, the Mt. Currie Centre and more recently the Pqusnalhcw Health Centre. We're changing our name this year to better reflect the scope of our services. As part of this year's annual report, we're proud to introduce the name we'll be adopting this year —Lílwat Health and Healing — a department that delivers holistic community health services.

Health is about much more than medical visits when you're not feeling well, health care is about addressing underlying issues, taking preventative measures and creating healthy environments. Community Health Services achieves these goals through the departments it oversees: Maternal Child Health, Community Health, Home and Community Care, Traditional Healing, Daycare and Mental Wellness and Addictions. We also work closely with Community Social Services' Healthy Lifestyles program.

From our Health Fair that emphasized the management of chronic conditions to implementing a suicide response protocol, this year we have tackled many serious health issues that affect the Lílwat Nation. We've added staff and made changes to our structure to capture all aspects of health, from prevention to treatment. An area of significant development this year has been in the area of resources for emotional and mental health. We have adopted a Suicide Response Protocol and added an Indian Residential School Survivors Support Worker/ Mental Health intake worker to our staff.

Our department's 60 employees are dedicated to expanding services in response to the needs of the community. As our new name says, health and healing for our people, throughout all stages of life, is our goal.

How we've served our community this year

SUICIDE RESPONSE PROTOCOL

Formalized a Suicide Response Protocol with counselor and Team Lead, Ursula Carus. Training to follow for staff and community from Juanita Jacob, our Alcohol and Drug counselor who took "train the trainer" training.

ELECTRONIC MEDICAL RECORDS

The old Mt. Currie Health Centre database was resurrected from an old version but is currently only used for Patient Travel. We are looking at program called Mustimukw from Cowichan, to be funded by First Nations Health Authority (FNHA).

ADDICTIONS AND MENTAL HEALTH

We have recreated the position of Indian Residential School Survivors Support Worker/ Mental Health intake worker and have hired Jessica Elberg.

IMPROVEMENT OF SPECIAL NEEDS SERVICES

With \$25,000 in FNHA funding the Lílwat Empowerment and Accessibility Program (LEAP) has been developed by newly-hired coordinator Nadine Peterson, LPN. The LEAP Program is very successfully improving services for adults and children living with physical or cognitive challenges.

HEALTH FAIR BY COMMUNITY HEALTH TEAM

The health fair focused on management of chronic conditions and attracted more than 200 people, many of whom enjoyed keynote speaker, actor Dakota House.

TRADITIONAL HEALTH AND CULTURALLY APPROPRIATE HEALING

We're in the process of getting job titles translated to our language. As well, more than 70 drums were made last year as part of various programs and events.

IMPROVED COMMUNICATION WITH COMMUNITY

We've improved the relationship between the Health Centre and the community through providing a monthly newsletter.

Our work is grounded
in creating a **safe and
secure community.**

PUTTING HEALTHCARE INTO OUR OWN HANDS

We continue to engage the First Nations Health Council mandate of transferring authority for First Nations health to First Nations within the next decade. An important part of this was the signing of a novation by Chief and Council with Health Canada and First Nations Health Authority that allowed for the transfer of programs on October 1, 2013.

CULTURAL AWARENESS DAY

In June, we participated in presentations on our language, history and traditional ways by various Líl'wat elders and members.

COMMUNITY WORKSHOPS

Leslie Williamson led workshops on Grief and Loss and The Magic of Believing In Yourself in May and June.

Plans for the future

HEALTH FAIR BY COMMUNITY HEALTH TEAM

Our next health fair will be held later this fall.

MOVING FORWARD WITH LÍL'WAT HEALTH AND HEALING

We will officially be changing our name to Líl'wat Health and Healing to better reflect the scope of our services.

TRANSFER OF AUTHORITY

We'll be actively involved in the October 1, 2013 transfer of authority from Health Canada to First Nations Health Authority.

LATERAL VIOLENCE AND NON-VIOLENT COMMUNICATION

Training in Lateral Violence and Non-Violent Communication will be delivered to staff and the community during the next year.

SERVICE REFINEMENT IN ALL DEPARTMENTS OPERATING UNDER HEALTH

We will continue to refine our services to reflect the needs of the community.

TRUTH & RECONCILIATION PROCESS SERVICES

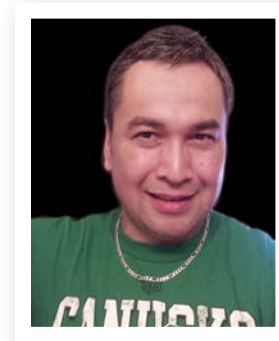
As a result of the Truth and Reconciliation Process many of our Elders are at various stages in the Claims Process. In the next year we plan to develop an annual calendar that is needs based with the input from the Elders through past surveys and an up-to-date needs assessment.

PROFESSIONAL DEVELOPMENT

Our health and daycare workers will continue to receive professional development so they can better serve the needs of our community.

INCREASING COMMUNITY AWARENESS

Making our community aware of the programs under the health umbrella will continue to be a priority for us.



Twenty-five years ago, **Cedric Jones** walked through the doors of Mount Currie Health Centre as an addict. Today, he's the Cedar Circle Counseling Services' lead Drug and Alcohol Counselor and has been helping community members address addiction issues — and their underlying causes — since 1996.

"After I got sober I knew I wanted to give back to the community. There was a program here when I needed it, and it changed my life, I wanted to make a difference in other people's lives," says Cedric. "I think one of the ways I serve the community is by being a role model. I've been there and know how hard recovery can be."

PRIMARY, SECONDARY AND IMMERSION EDUCATION

Serving our youth by educating the whole student

How do we best serve children? At the Primary, Secondary and Immersion Education Department we believe the greatest gift a child can receive is an education that teaches them about the world, their culture and themselves. We want our students prepared to follow their dreams.

Through our culturally inclusive curriculum we prepare our children to carry on Ntákmen — the traditional way — as a foundation on which to build academic achievement and develop innovative skills for the future. At the Xetólacw Community School our Lílwat values inform everything we do at the school as we teach children from pre-school to Grade 12 our traditional ways alongside academic subjects. Our younger students, four to eight years old, can take part in an Ucwalmicwts immersion program.

Our preschool and kindergarten programs employ High Scope and Optimize learning techniques proven to increase school readiness in Grade 1 students. Our elementary school programs have a strong focus on literacy, numeracy, language and culture. Students in our high school program take academic courses in English, math, science, social studies, P.E. and Uclwalmicwts.

We continue to strive towards achieving genuine control of our education system so we may continue to ensure that an understanding of culture plays an essential role in our children's education. Through educating our children and our youth in the culture of the Lílwat — our traditional ways and values — we can be certain that Ntákmen will live on.

At the Xetólacw Community School we're responsible for the education of more than 200 children in our community. We deliver quality education with a staff of 50 including bus drivers, custodians, a computer technician, break and lunch program manager and education assistants. And while some of these people are not in the classroom, they are just as important to our children and youth's educational success.

Ntákmen
Traditional Way

How we've served our community this year

SPECIAL NEEDS PROGRAM

We've established an excellent Special Needs program with two fully qualified teachers and 12 Education Assistants. Resource workers for the Health Department and First Nations School Association are other important resources for this program.

TS'ZIL TRAINING OPPORTUNITIES

Our staff attending the new Special Education Assistant program at the Ts'zil Learning Centre are now in their second year of study.

BETTER COUNSELING SERVICES

We now have two counselors at the school working four days a week. We have also implemented a better referral system.

We serve our community with our commitment to **excellence in education.**

Plans for the future

K-7 DEVELOPMENT

We will continue to increase language and cultural understanding, as well as literacy and numeracy.

HIGH SCHOOL DEVELOPMENT

We will be implementing our first year of the high school credit system.

FACILITY DEVELOPMENT

We will continue investigating funding for a new building for the Ucwalmicwts Immersion program. As well, we will continue with the renovation of the main building of Xet'ólacw Community School.

COMMUNICATION

We will continue to improve and increase communication between the community and the school.



Gloria Wallace has been teaching Lílwat Nation children since 1974. Specializing in Lílwat culture and Ucwalmicwts language instruction, she's seen our cultural identity strengthen and interest in our language grow over her years at Xet'ólacw Community School. As well, she's seen the school make great strides in its goal of providing excellence in other aspects of education, such as core academics.

"Along with teaching our culture and language, we're very committed to our students achieving in academics," says Gloria, "We want our students to meet expectations and to challenge the outside world with confidence and pride."



LANDS & RESOURCES

Managing and protecting our lands to best serve our people

The Lands and Resources Department serves the community by protecting its interests in its traditional territory and managing on-reserve lands. Transparency and accountability govern our process as we sustainably manage the resources that belong to the Lílwat Nation.

With a full-time staff of 10, Land and Resources is made up of three separate departments: Off-Reserve Consultation, On-Reserve Lands and Fisheries.

Off-Reserve Consultation refers to the process where the provincial and federal governments consult with us when proposing new land uses or changes to existing uses such as forestry, independent power projects, trail development and recreational activities on Crown land within our traditional territory. We receive between 70 and 100 land referrals every year. These referrals are reviewed by a five-member, community-based Referral Committee under guidelines provided by the department's land referral consultation policy. Through agreements to limit development and co-manage conservancies and existing parks, 158,476 hectares or approximately 20% of the Lílwat Traditional Territory is now protected from any industrial development. An additional 206,388 hectares (26%) are protected from commercial timber harvesting and independent power projects.

The On-Reserve Lands Department is involved with the maintenance and implementation of the Community Land Use Plan (CLUP). The CLUP, which details a five-year plan for goals and objectives, was created to set a framework for land use management and direction. As well, specific claims, unresolved historical grievances related to Indian reserves that First Nations bring against the federal government, are also the responsibility of Land, Resources and Public Infrastructure.

Our Fisheries Department continues to protect our lakes and rivers. They monitor water quality, protect fish habitat and carry out annual salmon counts. An important arm of Land and Resources, Fisheries works in cooperation with the other two departments to achieve a common goal: the protection of all our lands and resources.

How we've served our community this year

FIRST NATION LAND MANAGEMENT REGIME

Lílwat Nation was accepted into the First Nation Land Management Regime as a developmental Band. This will enable the development of Lílwat Nation land laws to manage reserve lands and resources under laws created by Lílwat — a significant step towards self determination for and by the Lílwat Nation

LAND USE PILOT PROJECT

This three-year project involves working with our existing CLUP to enhance our economic development planning with a focus on on-reserve Agriculture opportunities as well as creating an inventory of our capital infrastructure and beginning the process of lifecycle planning.

UPPER LILLOOET IMPACT BENEFIT AGREEMENT

We finalized an Impact Benefit Agreement with Creek Power that will ensure Lílwat receives significant financial, contracting and employment benefits from the project while protecting important cultural and archaeological sites in the area.

Plans for the future

IN-SHUCK-CH NATION TREATY CONSULTATIONS

Lílwat Nation is engaged in negotiations with In-SHUCK-ch Nation, the provincial and federal governments as a result of the overlap of our traditional territory with potential In-SHUCK-ch treaty settlement lands.

WHISTLER/BLACKCOMB MASTER DEVELOPMENT AGREEMENT

The Provincial Ministry of Forest, Lands and Natural Resources Operations, Resort Development Branch, has engaged both the Lílwat Nation and Squamish Nation in consultations regarding Whistler Blackcomb's 60-year tenure renewal.

RESORT MUNICIPALITY OF WHISTLER OFFICIAL COMMUNITY PLAN

Together with Squamish Nation, we have initiated a court challenge of the provincial government's approval of the OCP in order to protect future Lílwat rights and title in the Whistler area.

INDEPENDENT POWER PROJECT COMMITTEE

Due to the large number of proposed IPPs in Lílwat Territory, we have formed an IPP Committee in order to develop the capacity and expertise in the community to analyze each project effectively and spend the time to understand the cumulative effects of the projects.

FIRST NATION LAND MANAGEMENT

Over the next two years we will be working extensively with the community to gather input into the development of a Lílwat Land Code. We hope to bring this Land Code, developed by and for Lílwat, to a community referendum by March 2015.

LAND USE PILOT PROGRAM

Continuing from last year's work, into the next two years we are focused on working with outside experts on agricultural planning, additions to reserve planning, and capital asset management. The two main goals for this project are to create a useful and effective plan for future growth and development in Lílwat, and to develop capacity, skills and training for Lílwat Nation members for these project elements.

FISHERIES PROJECTS

Fisheries will continue to work closely with the DFO to monitor water quality, protect fish habitat and carry out annual salmon enumeration projects.



Carolyn Ward, Executive Assistant for the Lands and Resources Department, is the first face that people see when they walk into the building, ready to answer questions and help serve the community as she directs telephone traffic, reviews reports and sends out invoices.

"Our departments — On-Reserve Lands, Off-Reserve Consultation and Fisheries — serve the community by managing our land and resources. I serve the community by meeting everyone who comes in the door," says Carolyn.

Carolyn's commitment to serving the Lílwat Nation extends beyond her job. A past volunteer with the Police Board, she is currently the Emergency Social Services coordinator.

PUBLIC WORKS & INFRASTRUCTURE

Keeping our community safe with solid infrastructure

Community safety is the number one priority of the Public Works and Infrastructure Department. With a staff of 10 and several seasonal workers, we oversee the safe and efficient operation of all on-reserve infrastructure, the housing program, all capital expenditure programs, infrastructure expansion, new roads and major construction or repairs to buildings.

Our Public Works Department is specifically responsible for the maintenance of community buildings, water and wastewater facilities, road and bridges, solid waste disposal and fire protection services.

Our Housing Department manages a pool of 167 homes including 58 CMHC social housing units, 39 townhomes, 16 trailers, four teacherages and 50 band rental agreement homes. We work with the housing board to place families in available homes, manage rental agreements, provide tenants (and in some cases homeowners) with home insurance, maintain and repair homes and financially plan for major renovations. Our new Capital Projects department oversees all major capital projects including development, new roads and major repairs to buildings and infrastructure expansion.

How we've served our community this year

TRANSFER STATIONS

We finalized the installation of six stationary compactor bins and a new garbage truck that will allow the community to more effectively divert recyclable materials and ship garbage away from the Reserve while significantly reducing the bear risk presented by the dump.

SPORTS FIELDS

Construction of three new sports fields, one in front of Ull'us and two at the Xet'ólacw school fields, was completed.

FLOOD RESPONSE AND MITIGATION

We worked with AANDC, the Province and the Pemberton Valley Dyking District on flood response on the Birkenhead and Peq Creek. Through this response we have improved flood protection and water flow, which should reduce future flooding events.

Plans for the future

HOUSING & ELDERS' FACILITIES

Construction of new homes and renovation of existing homes for elders is a top priority for Public Infrastructure.

REVIEW OF HOUSING POLICIES

We are undertaking a comprehensive review of our housing policies to better serve our communities and ensure compliance with provincial and federal government requirements.

RENOVATION PROGRAM

In the coming year we are focusing on evaluating the condition of on-reserve homes and developing a plan and criteria for beginning a program of renovations to improve living conditions.



We serve our community by striving for **maximum control of Lílwat Traditional Territory.**

Administrator for Capital Projects, Public Works and Housing, **Jaclyn Jameson**, is always at her desk fielding questions and processing requests. For the past year she's acted as an information clearinghouse for the three departments that comprise Public Infrastructure, managing the flow of communications between the community and staff to ensure efficient delivery of services.

"We serve the community best by working together," says Jaclyn. "We can accomplish 10 things instead of five when we all work together. I want to learn more, absorb more, get more done and add to our team in all areas."

St'qwa'wsmintwál i Ucwalmícwa Múta7 ti Tmícwa
The Land and People are one



COMMUNITY SOCIAL SERVICES

Helping our community to meet challenges and exceed expectations

The Community Social Services Department serves the Lílwat Nation by ensuring that our community members have access and understanding of the resources available to them when facing difficult times. As well, we assist in building self-esteem and health through the Recreation department by providing programming for all citizens with an emphasis on youth and elders.

Community Social Services oversees five separate departments: Lílwat Wellness, Social Development, Membership, Lílwat7ul Cultural Centre and Recreation. While each department has its own responsibilities, we work together to make wellness — emotional, spiritual, mental, physical and financial — our shared priority.

Our Wellness Department works in partnership with the Ministry of Children and Family Development (MCFD) ensuring the rights of the Lílwat children and families are protected. Services have continued to grow. Our main objective is to ensure that our working relationship with outside agencies is maintained through an open, fair and transparent process to all children and families in the Lílwat community. Services entail advocacy for all families in the Lílwat community including court process, mediation, family group decision-making processes, legal council connections and integrated case management meetings.

Financial benefits to community members in need are provided through the Social Development Department. In addition to managing income assistance, Social Development will also work with employment and training programs, such as those offered at Ts'zil Learning Centre, to ensure all clientele have the opportunity to transition from income assistance to the workforce to become self-sufficient. And our Band Membership Department ensures that community members are informed of any changes regarding Band membership and any legislation that may affect community members.

The Lílwat7ul Culture Centre strives to preserve and foster Lílwat culture including traditional arts, language, songs and dance. The cultural centre's work instills a sense of pride and value in our past and provides a solid foundation for our future. Keeping traditional ways alive, such as teaching regalia making and Ucwalmicwts, ensures that the culture of the Lílwat Nation remains vital.

The Recreation Department helps people of all ages and abilities experience positive emotions and good mental health through involvement in personally meaningful and enjoyable physical activity, leisure, sport and play.

Recreation can have a positive impact on the prevention of health issues and enhance self-esteem. With the greatest part of our community being between the ages of 13 and 25, a focus of our department's work is creating and managing activities aimed at assisting in self-growth and development for our youth. However, it's important to note that we provide strong social opportunities for all of our community including adults and Elders.

Community Social Services, and the departments under its umbrella, have been designed to help individuals strive for better, whatever his or her circumstances.

Our programs help our community members embrace a healthy lifestyle.

How we've served our community this year

SOCIAL SERVICES PROGRAMMING

- Family Support Services
- Family Preservation/reunification services
- Liłwat Wellness Advocates for Liłwat Children and Families
- Child out of Parental Home (COPH) program
- Family Violence Program
- Probation Service
- Income Assistance
- Band Membership

RECREATION PROGRAMMING

Regular Activities:

- Soccer
- Dodge ball, karate, floor hockey and basketball
- Improv Theatre
- Gymnastics
- Drum making, drumming, singing, bone games
- Beading and leather work
- Picking herbal medicines and berries
- Canning fruits and fish
- Utilization of new fields and running track

Our Seasonal Events:

- Easter egg hunt celebration
- Halloween masquerade
- Christmas celebration
- Swim and skate at Whistler's Meadow Park Recreation Center
- Summer Camp
- Liłwat Youth Conference

ELDERS PROGRAMMING

- Weekly exercise sessions (3 sessions a week)
- Elders' Christmas Lunch
- Elder's Christmas Hampers
- Swimming
- Lawn bowling on new fields
- Hobiye (New Year) Celebration in Vancouver
- Sewing and Craft Sessions
- Personal Planning Workshop
- May 10th Stl'atl'imc Declaration Day
- 3rd Annual Elders Health Gathering by the Lower Stl'atl'imc Tribal Council
- Communication Engagement HUB
- 36th Annual BC Elders Gathering in Sto:lo Nation

YOUTH PROGRAMMING

- Friday Night Youth Centre at Pqusnalhwc Health Centre
- Craft sessions at Liłwat7ul
- Movie nights in Whistler
- Soccer
- Dodge ball
- Karate
- Floor hockey and basketball
- Downhill mountain biking
- Drum making, drumming and singing
- Halloween masquerade
- Swim and skate at Whistler's Meadow Park Recreation Centre
- Summer camps



Since 2007, **Debra Parker** has been a Band Social Development Worker, working with members receiving social assistance. Working in the small department of two full-time and one part-time employee, this busy caseworker takes great pride in serving members of the Liłwat Nation.

"Being able to work so closely with my Band members is great. I like helping people, that's one of the reasons I took this job," says Debra. "Helping people get the resources they need by referring them to other departments, like training at Ts'zil, is great."

Líl'wat7ul Cultural Centre achievements

INCREASED USAGE OF UCWALMICWTS

This year, we continued to promote the increased use of First Voices. Having our community learn our language remains a priority by expanding opportunities for preschoolers, school-aged children and adults to learn Ucwalmicwts.

FIRST NATIONS STUDIES

We actively supported the new First Nations Studies program offered at the Ts'zil Learning Centre to encourage fluency in Ucwalmicwts. Our focus this year was on the acquisition and development of materials, such as books with CDs and on-line digitized books to teach students words, phrases and storytelling.

COMMITMENT TO NTÁKMEN

We continued to teach our traditional ways through a diversity of classes we offer on traditional arts such as drum making, basket weaving, language classes and other cultural programming.

Plans for the future

COMMUNITY FOSTER CARE

We will continue to work with MCFD establishing more foster homes within the Líl'wat Nation and build capacity for existing foster parents through Hollyburn Child and Family Services.

TRAINING IN CARING FOR OUR CHILDREN

Designated Band Representative training through "Caring for First Nations Children Society" which is designed to promote the safety and well-being of children and to ensure the rights of culture and community are respected and upheld in the court.

INTERIM SHELTER POLICY

Ensure that an "interim shelter policy" is established between Líl'wat Nation and AANDC.

SUPPORTING ECONOMIC TRANSITIONS

Working with Ts'zil Learning Center to design programs to support Income Assistance clients transitioning to employment.

CULTURAL PRESERVATION

Líl'wat7ul Cultural Centre will continue to include regalia making, moccasin making for all ages from infants to elders. These programs will enhance all the existing programs previously undertaken to include Ucwalmicwts name giving and traditional protocol teachings. Líl'wat7ul Cultural Centre will continue to develop user-friendly databases of the Ucwalmicwts culture and language.

RECREATION

Recreation will continue to develop programming that serves all our citizens.



Shawn Wallace, Healthy Lifestyles Manager, uses a balanced medicine wheel as a guide for her team of four to develop programs that benefits the community emotionally, physically, spiritually and mentally. Serving the varied needs of the Líl'wat Nation is always top of mind for her.

"Recreation is about more than sports, it's also about leisure," says Shawn. "The Healthy Lifestyles program is available for every age, from children to elders. If you're interested in a program let us know. I see parents and children together, mothers and daughters, fathers and sons, taking part in activities and strengthening their connections. I see smiles on the face of elders who use our services. I see our team helping our community get healthier."

Track, fields and new recreational opportunities

This summer the Band finished work on a new track and sports fields. And while the turf has just taken root, the new amenities are already proving extremely popular with the community.

"It's great to see kids and adults out playing baseball, walking or running the track or taking part in special activities," says Shawn Wallace, Manager of the Healthy Lifestyles program. "My daughter-in-law was walking by the baseball diamond and was asked to join in because they were a player short... she ended up playing all week."

The baseball diamond and a field designated for Elders' activities, such as lawn bowling, are located across from the Ull'us centre, while the other field and track are up the hill adjacent to the Xetólacw Community School. Having more facilities at the school will provide increased opportunities for school athletics and P.E. curriculum. As well, it's hoped that the new amenities will attract more youth to sport.

"We have always had great soccer players in Mt. Currie," says Wallace. "Now they have great fields."

The old soccer fields located on the old reserve were prone to flooding and it wasn't unusual to see splashes fly as the players ran down the field. As well, the uneven playing surfaces was marred by potholes and proved a safety risk, with players regularly twisting ankles and taking tumbles.

Another safety issue, particularly for walkers and runners, has been dogs. The new fields are completely fenced and are off-limits to canine members of the community.

"Having a nice safe track will make activities, such as Nordic Pole Walking, much more enjoyable for people."

For Wallace, evidence of the positive impact the new fields was seen the first day the fields were open.

"All of these kids took off their shoes and socks and ran around the field, rolling on the fields and having a great time. It was great to see."



DAYCARE

Serving the community with quality daycare rooted in Ntákmen

The Daycare Department provides a variety of childcare programs to serve the needs of our community today and into the future. With an emphasis on applying Ntákmen to early childhood childcare education, we are preparing our children to carry on in the Lílwat way, so that we can entrust a strong future for our Nation.

At the Pqusnalhwcw and Ull'us daycare centres, we provide quality daycare from infancy to kindergarten with an emphasis on early childhood education. Our creative play and teaching methods ensure that our children develop a strong understanding of Ntákmen —Traditional Way— through learning about Lílwat language and culture. Our activities are designed to complement programming the children will later encounter at the Xe'ólacw Community School. In addition to our daycare service, we also operate after school care programs for children from kindergarten age to 12 years old.

We're proud that families can be confident that their children are receiving great early childhood education at our centres. Our licensed, experienced and caring staff are committed to delivering excellent service to the children in their care. The positive feedback we receive from families who use our daycare services confirms that we're on the right track. Used by more than 100 Lílwat families annually, our programs have been created to help give our children a great start in life. Our staff of 25 dedicated employees are committed to delivery of excellent care that celebrates the culture of the Lílwat Nation.

How we've served our community this year

TRADITIONAL LANGUAGE TEACHING

We implemented more language into each program to increase usage of spoken Uclwalmicwts with a Sustained Elder Resource worker in each program.

IMPROVED SYSTEMS

More evaluations and "Ages and Stages" questionnaires were completed and there was more monitoring to assess child development to promote positive outcomes.

INFANT AND TODDLER CERTIFICATION

Pqusnalhwcw is currently sponsoring two staff to complete their Infant Toddler Certificate (IT) courses with NVIT. They are currently employed and working in the toddler rooms and are completing the last three to four courses they need to receive their certification. This is a desirable designation as there is currently a shortage of IT daycare workers within the Sea-to-Sky region.

HEALTH & SAFETY

Minor Capital Funding was applied for and utilized for "safety control" in two programs at Pqusnalhwcw Child Care Centre, specifically the repair of a window in the baby room and a propane cage constructed in the after school club. Our centres successfully completed two Inspection Reports from the Licensing Officer, with few corrective measures.

INCREASED USAGE OF DAYCARE

Numbers are increasing in the baby room and we are planning for the all-day nursery program. This will dramatically affect our three- to five-year-old program, as most children will attend nursery this fall.

I7á7i7tsulh
Younger generation

From their earliest days, we bring our culture and **Ucwalmicwts** to our children.

Plans for the future

STAFF DEVELOPMENT

We'll continue to create professional development opportunities for staff.

CONTINUED COMMUNITY OUTREACH

Getting more families involved at "family night," an event that includes question/answer opportunities and daycare policy reviews, will remain a priority.

PROMOTING THE CENTRES

We will increase advertising in our programs that need more enrolment, such as the three- to five-year-old program that will be affected by the all-day nursery program.

FUNDRAISING

We'll continue to seek grants to help offset costs of training, materials and supplies.



Daycare Manager **Nadine Pascal** has been serving the children of the Lílwat Nation since 1999. Graduating from UVIC with a diploma in Child and Youth Care and an Early Childhood Education certificate, Nadine started her career at what is today the Pqusnalhwcw Daycare. Today she oversees the program that offers daycare from infancy to kindergarten and afterschool care for children up to the age of 12.

"I love my job. It's not just babysitting, it's education," says Nadine, noting that two staff members are currently working towards Infant and Toddler certification. "We do tracking and evaluations to help children reach developmental goals. We believe our children have a right to quality care and early education."



A close-up photograph of a woven basket, likely made of straw or reeds, showing a detailed diagonal weave pattern. The basket occupies the left and bottom portions of the frame. The background is a warm, out-of-focus wooden surface with vertical grain lines. The text "Financial Reports" is overlaid in white on the right side of the image.

Financial Reports

BC HYDRO FUNDS

BC Hydro Settlement funds benefitting the whole community

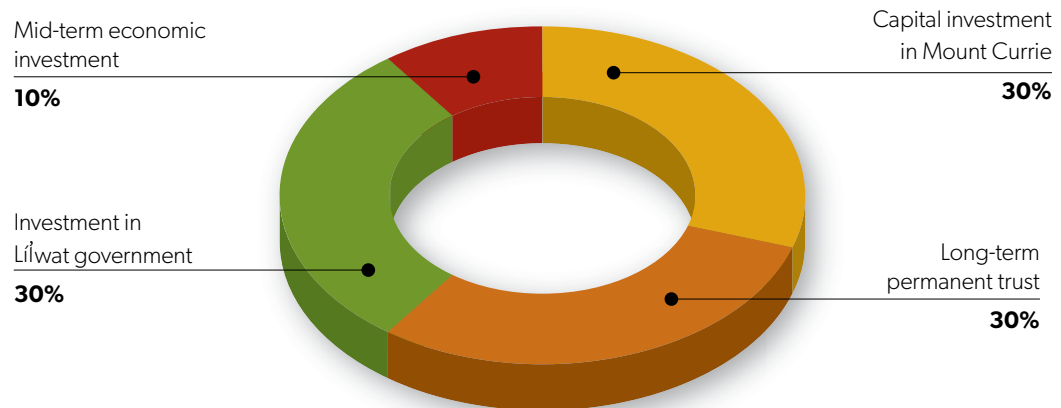
The positive impact the BC Hydro Settlement Agreement funds are having on the community can now be seen at both Ull'us and Xeťólacw. This past year, that money helped us complete what had been a long-term goal of our strategic plan, the creation of new fields and a running track. To aid in the development of these important community amenities, \$737,000 of the fund was utilized. Also this year \$1 million was applied to governance, allowing us to build a stronger Nation by paying down debt.

We received \$9.9 million in funding related to the BC Hydro Settlement Agreement in 2011. In this agreement, it was established that none of these funds were to be distributed as direct payments to community members; instead the funds would benefit the entire community.

Council authorized these funds to be spent only in accordance with the band's lump sum payment guidelines, which distributes lump sum funds to maximize overall community benefit over both the short- and long-term. With the development of our new recreation facilities and investment in governance, the fund is currently at just under \$6.2 million.

Allocation of funds

- Investment in Líl'wat government – 30% (\$3 million)
- Capital investment in Mount Currie – 30% (\$3 million)
 - \$1,250,000 to improve living standards by increasing housing density (basement suites)
 - \$750,000 to build a Youth Centre at Xeťólacw.
 - \$1,000,000 to improve community sports fields.
- Mid-term economic investment – 10% (\$1 million)
- Long-term permanent trust – 30% (\$3 million)



Financial Highlights

A Look at Our Financial Picture for 2012/2013

The Senior Management Team presents regular financial updates to Chief and Council, grouping financial information together across four major, and distinct, areas:

1. Band Operations
2. Líl'wat Business Corporations
3. Squamish Líl'wat Cultural Centre
4. Debt servicing & capital costs

The following information is a snapshot of how these activities have affected our current financial situation as we launch into fiscal year 2013/2014.

Overall Summary

While the balance in cash has decreased to **\$9.8 million** at the end of 2012/2013, down from **\$12 million** at the end of 2011/2012, the Líl'wat Nation continues to maintain a strong financial position. Cash reserves decreased as planned for the development of our new sports fields and other BC Hydro fund investment. A total of **\$9.7 million** continues to be internally restricted for future investment. Net Financial Assets at the end of 2012/2013 were **\$1.7 million**, indicating the organization's overall ability to pay for all past spending.

Líl'wat Government programs had an overall Annual Surplus of Funding over other items of **\$154,000** for 2012/2013 compared to a surplus of **\$247,000** in the prior year. Significant distinct items for the year included **\$1.3 million** in amortization expenses, a **\$455,000** contribution to the Squamish Líl'wat Cultural Centre and **\$927,000** in capital investment. Other items included a **\$385,000** consolidated Business Corporation loss, and a **\$1.3 million** non-cash loss associated with transferring the homes in Phase 12 of the CMHC program to community members. While the final result for 2012/2013 was an accounting loss of **\$3.6 million**, it should be noted that the total does not reflect **\$2.1 million** of transfers from our internally restricted reserves due to accounting standards. In addition, the accounting loss does include non-cash items, a **\$1.3 million** amortization expense and a **\$1.3 million** loss on disposal.



How we're serving the community financially

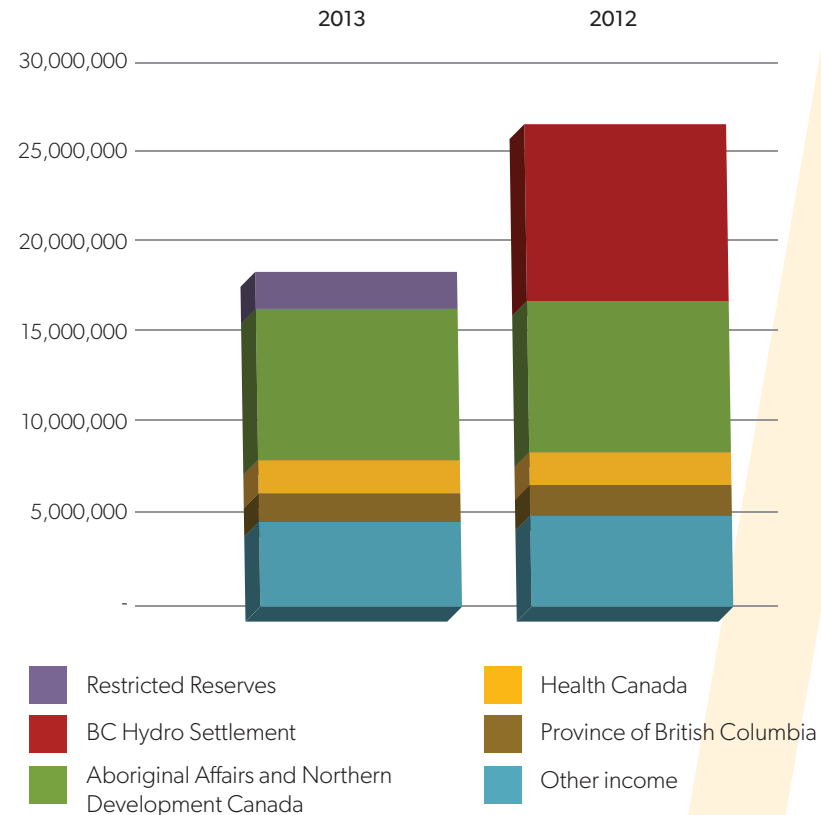
The following are some of the financial highlights for the year ending March 31, 2013.

1. Band Operations

REVENUES

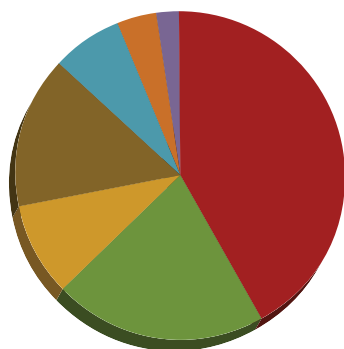
Band Operations programs and services include Rental Housing, Band Governance, Public Works and Capital Programs, Social Development, Community Health, Job Training, Economic Development, Land and Resources, Housing, Education, Finance and Administration.

Total Revenue and Sources of Funds for 2012/2013 equaled **\$18 million**, a decrease of **\$8.2 million**, or **31%**, compared to **\$26.2 million** in 2011/2012. \$2.1 million of funds were released from restricted reserves during 2012/2013. The year-over-year decrease is primarily due to \$9.9 million received as one-time BC Hydro settlement in 2011/2012. Aboriginal Affairs and Northern Development Canada (AANDC) funding was unchanged at **\$8.5 million**. The **\$1.81 million** in funding received from Health Canada was reduction of **3%** or **\$60,000** compared to the prior year. Likewise, the **\$1.62 million** in the Province of BC funding represents a reduction of **6%**, or **\$105,000**, compared to last year. The reduction in the Province of BC funding can be attributed to a reduction in our forestry and range agreement funding.



EXPENSES

Expenses totaled **\$19.5 million** in 2012/2013, which was an overall increase of **\$2.4 million**, or **14%**, compared to 2011/2012. This increase was largely due to a **\$1.3 million** non-cash accounting loss relating to the transfer of CMHC Phase 12 homes to community members. Non-cash accounting losses are expected at the completion of each phase of the CMHC housing program due to the fact that the band is transferring housing assets that still hold value to community members. Other significant reasons for the increase include **\$376,000** in bad debt expenses related to uncollectable monies for service fees, home insurance, and rent from community member. Another factor was a **\$321,000** consolidated Lil'wat Business Corporations loss primarily related to a corporate restructure.



- Payroll and Honoraria - \$8.15M (42%)
- General & Admin* - \$4.12M (21%)
- Other Program Costs - \$1.73M (9%)
- Amortization & Interest Costs - \$2.85M (15%)
- Repairs & Maintenance - \$1.39M (7%)
- Consulting and Professional Fees - \$775K (4%)
- Contribution to Squamish Lil'wat Cultural Centre - \$454K (2%)

*G&A includes Insurance, Supplies, Utilities, Office & Training

PROGRAM SURPLUS / DEFICIENCY

The following presents the excess or deficiency of funding for each of the major areas of program services. The following results presented are a reflection of the operations of the individual programs before any non-cash items and transfers.

SIGNIFICANT LIL'WAT GOVERNMENT EXPENSES



2. Líl'wat Business Corporations

In 2012/2013, the Líl'wat Nation Business Corporations reported a combined **\$385,000** loss. The results were an overall decrease compared to the **\$228,000** loss in 2011/2012. The majority of the results can be attributed to Construction Enterprises LP (formerly Creekside Resources LP), which had a loss of **\$346,000**, and the restructure in its logging operations. Retail Operations (formerly Mount Currie Management Inc.) experienced a total combined profit of **\$11,000** in 2012/2013. This significant improvement, compared to the **\$145,000** combined loss in 2011/2012, can be attributed to increased sales margins at the gas station and operational efficiencies at the Tsipun Grocery Store.

3. Squamish Líl'wat Cultural Centre (SLCC) contributions

As an equal partner in the Squamish Líl'wat Cultural Centre (SLCC) in Whistler, the Líl'wat Nation is responsible for providing an annual contribution to fund one-half of any shortfall in the SLCC's operations budget. The SLCC continues to be a major drain on our resources and our ability to fund Líl'wat's other programs. The **\$455,000** required contribution for 2012-2013 was a decrease over the **\$536,000** paid in 2011/2012. The Líl'wat Nation does not receive any funding to offset this annual contribution, all SLCC payments are funded through a reduction of government services, corporation profits, repurposing formerly restricted funds, or increased debt.

4. Debt servicing and capital costs

At the end of 2012/2013, the Líl'wat Nation had a total of **\$8.5 million** in outstanding debt from loans, mortgages and capital leases. The total cost to service the debt during the year (including principle and interest payments) was **\$972,000**. The Líl'wat Nation does not receive any funding to offset this annual cost.

A total of **\$927,000** was invested in capital assets during 2012/2013. Investment included **\$80,000** to purchase a new Elder's van, **\$125,000** for the completion of our waste transfer stations, and **\$720,000** for the development of new sports fields. 2012/2013 capital investments were funded through contributions from AANDC, Health Canada and internal BC Hydro settlement reserves. At the end of 2012/2013, the Líl'wat Government held capital assets worth a total of **\$43.8 million**. The amortization expense for 2012/2013 associated with these capital assets was **\$1.3 million**. The Chief and Council appointed the accounting firm of BDO Canada LLP to conduct our fiscal year 2012/13 financial statement audit. As a result of the audit, BDO expressed an unqualified or "clean" audit opinion which means BDO believes the consolidated financial statements fairly present the financial position of the Líl'wat Government at March 31st, 2013, and the results of its operations and its cash flows. This information is presented in the pages that follow.

Independent Auditor's Report on Summarized Consolidated Financial Statements



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To the Members of Mount Currie Band

The accompanying summary consolidated financial statements, which comprise the summary consolidated statement of financial position as at March 31, 2013, and the summary consolidated statements of financial activity and cash flows for the year then ended, are derived from the audited consolidated financial statements of Mount Currie Band for the year ended March 31, 2013. We expressed an unmodified audit opinion on those consolidated financial statements in our report dated July 23, 2013. Those consolidated financial statements, and the summary consolidated financial statements, do not reflect the effects of events that occurred subsequent to the date of our report on those consolidated financial statements.

The summary consolidated financial statements do not contain all the disclosures required by Canadian public sector accounting standards. Reading the summary consolidated financial statements, therefore, is not a substitute for reading the audited consolidated financial statements of Mount Currie Band.

Management's Responsibility for the Summary Consolidated Financial Statements

Management is responsible for the preparation of a summary of the audited consolidated financial statements in accordance with Canadian public sector accounting standards.

Auditor's Responsibility

Our responsibility is to express an opinion on the summary consolidated financial statements based on our procedures, which were conducted in accordance with Canadian Auditing Standard (CAS) 810, "Engagements to Report on Summary Financial Statements".

Opinion

In our opinion, the summary consolidated financial statements derived from the audited consolidated financial statements of Mount Currie Band for the year ended March 31, 2013 are a fair summary of those consolidated financial statements, in accordance with Canadian public sector accounting standards.

BDO Canada LLP

Chartered Accountants

October 15, 2013

Kelowna, British Columbia

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Mount Currie Band Consolidated Statement of Financial Position

March 31	2013	2012
Financial Assets		
Cash	\$ 107,864	\$ 411,623
Restricted cash	3,658,524	11,591,142
Restricted temporary investments	6,018,452	-
Accounts receivable	2,071,614	1,926,597
Due from related entities	3,102,817	2,682,606
Investment in business enterprises	2,787,096	3,108,224
Ottawa Trust Funds	560,878	764,942
	18,307,245	20,485,134
Financial Liabilities		
Bank indebtedness	1,311,526	541,599
Accounts payable and accrued liabilities	2,028,703	2,755,837
Deferred revenue	4,061,959	3,831,207
Due to related entities	656,991	691,172
Obligation under capital lease	40,000	6,546
Long term debt	8,484,226	9,193,938
	16,583,405	17,020,299
Net Financial Assets	1,723,840	3,464,835
Non - Financial Assets		
Tangible capital assets	43,784,267	45,421,846
Prepaid expenses	145,686	354,724
	43,929,953	45,776,570
Accumulated Surplus	\$45,653,793	\$49,241,405

Mount Currie Band Consolidated Statement of Financial Activity



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For the year ended March 31	2013	2012
Revenue		
Aboriginal Affairs and Northern Development Canada	\$ 8,545,667	\$ 8,506,484
FNES Funding	262,532	231,260
Health Canada	1,807,437	1,866,864
Province of British Columbia	1,617,265	1,722,481
Rental income	866,921	918,325
Other income	2,747,225	12,913,200
Interest income	15,759	21,924
BC special grant	5,167	5,184
	15,867,973	26,185,722
Expenses		
Band Housing Rental Program	666,082	732,121
Governance, Finance and Administration	2,806,340	2,490,171
Public Works	2,243,397	1,925,935
Social Development	2,608,146	2,556,148
Community Health	2,294,208	2,162,164
Daycare	936,597	1,002,432
Job Training	1,092,221	915,056
Economic Development	423,235	512,764
Lands and Resources	987,458	1,005,801
Capital Fund	118,751	130,156
Xit'olacw Housing Fund	600,595	648,333
Xit'olacw Community School Fund	3,209,712	3,029,494
Funding agency repayments	(171,501)	(127,380)
CMHC approved expenditures	30,997	22,308
Loss from business enterprises	321,127	54,277
Loss on disposal of tangible capital assets	1,288,220	-
	19,455,585	17,059,780
Annual surplus (deficit)	(3,587,612)	9,125,942
Accumulated surplus, beginning of year	49,241,405	40,115,463
Accumulated surplus, end of year	\$45,653,793	\$ 49,241,405

Mount Currie Band Consolidated Statement of Cash Flows



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For the year ended March 31	2013	2012
Cash flows provided by (used in) operating activities		
Cash receipts from all funding sources	\$15,947,492	\$ 27,640,724
Cash paid to employees and suppliers	(16,789,950)	(17,110,719)
Interest paid	(304,910)	(369,134)
	(1,147,368)	10,160,871
Cash flows provided by (used in) capital activities		
Purchase of tangible capital assets	(927,119)	(847,700)
Cash flows provided by (used in) investing activities		
Advances to related parties	(454,391)	(72,954)
Purchase of short term restricted temporary investments	(6,005,234)	-
	(6,459,625)	(72,954)
Cash flows provided by (used in) financing activities		
Repayment of (to) line of credit	769,927	(416,629)
Repayment of long term debt	(709,712)	(754,556)
Receipts from long term debt	-	153,006
Repayment of capital leases	(6,546)	(18,726)
Receipts from capital leases	40,000	-
Ottawa trust funds	204,066	-
	297,735	(1,036,905)
Net increase (decrease) in cash	(8,236,377)	8,203,312
Cash, beginning of year	12,002,765	3,799,453
Cash, end of year	\$ 3,766,388	\$ 12,002,765
Represented by		
Cash	\$ 107,864	\$ 411,623
Restricted cash	3,658,524	11,591,142
	\$ 3,766,388	\$ 12,002,765







Council Profiles

Meet the women and men who represent our community

I nkel7aqstenlhkálha
Our leaders



Josh Anderson

Sik Sik

Second term councillor Josh Anderson sees being entrusted by the Lílwat Nation to serve on council as an honour and privilege. A passionate proponent of cultural and language preservation, Josh is committed to helping Lílwat traditional ways endure. Holding the On-Reserve Lands Portfolio, he works to ensure that the decisions governing Lílwat lands are empowering to the community.

"The one thing that I'm really passionate about is the lands — not only the On-Reserve Lands but our traditional lands as well," says Josh.

"My hope for the community is to be stronger culturally and I think we've really started. I know a lot of our people are involved in hand drumming and singing, seeing upwards of 100 people singing the traditional songs when we come together is beautiful. And I really want to see us maintain the language as well."

His five-year-old daughter is in the second year of the Ucwalmicwts immersion program at Xet'ólacw Community School and regularly shares what she's learned with her parents.

"It really touches me that the children at that age are being taught in our school in our language."



Maxine Joseph Bruce

Lhpatq

Maxine Joseph Bruce believes the most important attributes a leader can have are compassion and a positive attitude. Proud to be able to serve the community, Maxine brings her abundant positive energy to the council table and in her work with the Economic Development Portfolio. As a councillor she's learned that today's world is an ever-changing environment, that relationship building is essential and the importance of focusing her efforts on capacity building.

"I am honored and proud that the Lílwat people have put their trust in me as one of our leaders. As Lílwatulmecw, we are taught at a young age to be involved with our community, to help each other. Ntákmenlhkalha," says Maxine. "The most rewarding aspects of public service are being able to make a difference, to celebrate our strengths and acknowledge our weaknesses."

"I hold the Economic Development Portfolio, and I feel that consistency and commitment goes a long way, you just have to be patient with the processes. I trust that I can contribute to finding solutions. The words that keep me moving in a forward direction are 'for the Nation and by the Nation.'"



Vaughan Gabriel

Petsklh

Vaughan Gabriel feels he best serves the community as a councillor by being open to listening and learning from everyone he encounters. He currently holds the Health Portfolio and is an alternate on the Housing and Infrastructure Committee, putting him in touch with issues that directly affect the community. Additionally, the third-term councillor sits on an external board for the Lower Statimcw Tribal Council and works on reserve with Social Services. Committed to making a positive difference in the lives of all members of the Lílwat Nation, Vaughan finds the most rewarding aspect of being on council is seeing economic development initiatives move forward.

"I have worked on the frontline as a Social Development Worker for the past 11 years. Over that time I have seen what does and doesn't work for our People," says Vaughan. "That was what originally made me decide to run for council."



Chris Irving

When Chris Irving thinks about serving our community as a councillor the first word that comes to his mind is "pride." For Chris the most rewarding aspect of being on council is the feeling of making a difference as part of a team that is passionate about the Lílwat community and culture.

"I chose to go into public service because I feel I can contribute to making our community a better place to be," says Chris. "Being on council has taught me many things over the years, but I feel the most important lessons I've learned from serving such a diverse community as ours have been to just listen to what the community has to say, never judge and be proud."

"When I consider my Governance and Finance Portfolio I feel it's a very important role I play. It's a portfolio that continues to strive to adjust current policies and create new ones that affect how our Band and administration works. While there is much to be done in this area, it's a challenge that I continue to look forward to taking on."



Joanne John

Nukw7áyłh

It was her depth of care for the Lílwat people and desire to make a positive difference that led Joanne John to run for council. Committed to community wellness, Joanne is pleased to have the Winds of Change and Stł'atl'imx Tribal Police Board portfolios. When considering what it means to be serving the community she likes to ask herself, "Are we leading the people to a better place?" She sees great opportunity in working with these inter-related service providers to create evidenced-based statistics that give a fuller picture of community needs.

"Public service without the buy-in or input from the people is a service that lacks connectivity to the very people it is intended to serve. Acquiring the people's input is imperative to where we are going. We, as the council, must be strategic in both short- and long-term plans."

"When we meet with our People we must be open to listening and realign our services to match their needs. We are here to provide our members with quality service as per our funding structure. We must remember that."



Lois Joseph

Mámaya7 (Mother of All)

When Lois Joseph was first nominated to run for council at an Annual General Assembly in 1991 public service was the furthest thing from her mind. Now after serving the Lílwat Nation for more two decades, public service is an important part of her life. It's an experience that has taught her the importance of self-governance and how to use active listening techniques to better communicate and understand the needs of the community.

"Being on council has taught me that learning our language and embracing our culture helps our People evolve," says Lois. "The most rewarding aspect of the 22 years I've been on council is the opportunity I have had working on the Culture and Education Portfolio. The main goal of these portfolios is to provide programs to enhance the education for our people culturally and in all areas. I am most proud of the increase of people we have graduating and going out to school to further their education."

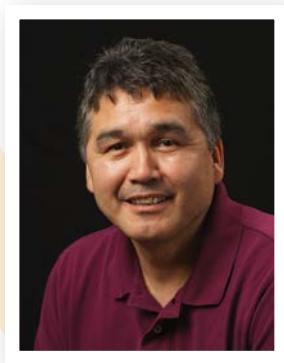
"When I think about serving the community, it is always about how to make our people become more self-sufficient and be proud that they are Lílwatulmecw."



Felicity Nelson

Felicity Nelson ran for office because she wants equality and success for community members in the areas of education, job training, employment, housing and economic development. With Housing, Infrastructure and Community Social Services portfolios, Felicity is in touch with Band members on a day-to-day basis giving her valuable insight into the needs and priorities of the community. She's honoured to be serving the Líl'wat Nation and is grateful for the community's trust and belief in her abilities.

"I am a People Person!" says Felicity. "I love the interaction with community members, working for them, working side by side with them, no matter what we are doing. — it's not always about solving problems. But if I have been able to answer a question or two and have solved a problem, great! It's about being available for the members at all times. It's very important to take time to listen about their successes and concerns within the community and their families. It's about getting to know the members and having them feel like someone cares!"



Dean Nelson

In his second term as a councillor, Dean Nelson remains committed to recreation. He believes that the development of more recreational facilities provides a vital service to the Líl'wat Nation. Among Dean's proudest accomplishments as a councillor has been giving direction on community recreation through his participation on the Recreation Committee.

"I feel my work impacts the community positively by being a person who leads by example. If we want people to be community-oriented we have to invest our time in bettering the community where we can," says Dean.

"What excites me about the Líl'wat Nation's future are the business and partnership opportunities that continue to present themselves — the possibility of taking charge of our territory and becoming a very healthy, powerful and prosperous Nation."



Nadine Pascal

Kika7

Nadine Pascal chose to run for council because she wanted what she felt was fair for the community members: increased opportunities through programs, better funding and transparent government. Her goal is to ensure that all members of the Líl'wat Nation have full access to services without bias or prejudice. Ntáakmen informs how Nadine leads as a councillor.

"When I think about serving the community I think about the people coming together to get things done and not being dependent on the system," says Nadine. "It's all about fairness, respect and love for all Líl'wat."

She exercises this love of community through her work with the Education Portfolio.

"I am proud that I have contributed to our Nation's education for both Xetólacw Community School and School District #48. I sit as the chair on the Aboriginal Education Board, a newly formed board made up of other LSTC members and Squamish Nation Council, along with the SD#48 trustees, superintendent and District Principal of Aboriginal Education. We are in the process of completing the new five-year Enhancement Education plan."



Tara Smith

Yám'kén

Returning for a third term on council, Tara Smith believes that creating sound policy serves the entire community.

"It has been an honor serving the community for another council term. Being an elected leader takes experience, knowledge and discipline! You must be a role model for the growth you want to see in the community. I am not only here to serve myself or my own — I must be open to many diverse community demands and needs," says Tara.

"This term I've chosen the Governance Portfolio for continuity. I am very proud that our Financial Administration Law was approved and is now in effect. Another important item in the works is the Human Resources Employee Policy Manual update. It's important to keep this policy up to date to ensure that it continues to protect both the organization and the employees. I have had to make sacrifices to be an elected leader, but I am happy to be involved in the improvement and growth in our government for present and future generations — Kúkwstum'ckálap."



Rosemary Stager

Tsekonámus Losí

Daughter of Lílwat Hereditary Chief Allen Stager and the great-granddaughter of one of the signatories of the 1911 Declaration of the Lillooet Tribe, Chief James Stager, Rosemary Stager was born to public service. As a councillor she's focused on eradicating the barriers facing the Lílwat Nation by replacing challenges with options. Holding the Lands and Resources Portfolio, the four-term councillor sees potential in projects like the Upper Lillooet IPP that will create years of employment for Lílwat tradespeople and those providing support services for work camps.

"We have other IPP projects, but we don't want to build out all at once, we want to extend employment opportunities for our People over the next 10 to 20 years," says Rosemary.

"My passion, the thing that drive me, is eliminating poverty in our community. Our projects in Lands and Resources try to maximize economic development and opportunities, but at the same time we still need to preserve our traditional and cultural practices. We have to make tough decisions, analyze everything and try to achieve balance. Financially it hasn't been great for us, but we've been working on that."



Alphonse Wallace

In his job as recreation coordinator, Alphonse Wallace has had lots of practice listening to the concerns of the community. The three-term councillor holds the new Community Social Services Portfolio, a portfolio with a strong emphasis on health and wellness that he finds inspiring. Although conflict sometimes accompanies community interactions, Alphonse believes it's essential that councillors hear the issues and concerns of the Lílwat Nation.

"I ran for council because I wanted to make a change — a change for the good, a change for all the people, not just some. I want to see us progress, not go around in circles. I want to see better health for our community. I want us to look into why we have high rates of cancer and Alzheimer's, as well as diabetes. I want to see our people get healing through everything from food to education," says Alphonse.

"I believe the best way I can serve my community is by leading by example. I am led by the will and direction of my people."

Committee and Board Directors

Committees and Board Directors serving the community

The men and women who sit on Mount Currie Band committees and boards ensure that our work is consistent with our overall vision. Using the Strategic Plan as a guide, these dedicated councillors, staff and community members work hard to advance the Líl'wat Nation. This broad-based participation helps us to deliver excellent service and programming that reflects the needs of the community.

2013.14 BOARD/ COMMITTEE MEMBERS

Health Board

Councillor Joanne John
Charlotta Andrew
Smokii Edwards
Lydia Gabriel
Loretta Pascal
Yelarah Peters

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Beverly Dan
Craig Dan
Amanda Poirier
Brenda Swakum
Mavis Pascal

Board of Education

Councillor Nadine Pascal
Georgina Nelson
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Felicity Nelson
Dion Pierre
Iris Pierre
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Clara John
Francis Pascal
Nora Pascal
William Ritchie
Geneva Wallace
Calvin Nelson

Community Services Committee

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Councillor #2 Felicity Nelson
Debbie Alendal

Housing Board

Councillor Felicity Nelson
Betty Jim
Joseph Phillip
Norma Pierre
Geneva Wallace
Myrna Wallace

Land Use Referrals Committee

Councillor #1 Rosemary Stager
Councillor #2 Chris Irving
Jordan Gabriel
Ernie Jim
Terri Williams

Finance Committee

Councillor #1 Chris Irving
Councillor #2 Tara Smith
Sr. Administrator Curt Walker
Sr. Manager Neil McInnes

Governance & Personnel Committee

Councillor #1 Chris Irving
Councillor #2 Tara Smith
Sr. Administrator Curt Walker

The Ts'zil Board Advisory Board

Councillor Lois Joseph
Rosa Andrew
Georgina Nelson, Xe'ólacw
Community School representative
R. Lucy Wallace
Martina Pierre

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Councillor #2 Chris Irving
Samantha Wells
Loretta Pascal
Vanessa Dan

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Carl Smith
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