

### Vision Statement

Lílwat to flourish with full autonomy of our territory, preserving our language and culture, by cultivating a prosperous, healthy and harmonious community for all.

### Mission Statement

Our culture, language, and values lead the people to **kamúcwkalha** (acknowledging the felt energy indicating group attunement and the emergence of a common group purpose, individuals feel safe and free to express their views)

### Values

Xzums | Responsibility | Úcwalmicw Tmicw  
Honesty | Living Well | Kúítsaḥ  
Ntákmen | Integrity | Fairness  
Health and Safety

## People and Families

### Caring for our Families

- Decrease the number of apprehended Lílwat Nation children by strengthening family support and responsibility
- Increase the number of foster homes in community
- Provide knowledge and support services that empower our people to have their voices heard in child welfare processes
- Have Lílwat Nation's jurisdiction over our children and families recognized through Bill C-92

### Caring for our Elders

- Improve transportation options for Elders through the purchase of an Elders' bus and/or other vehicles
- Provide emergency staff numbers to Elders
- Create an Elders' mentorship program by 2024/2025

### Caring for our Children and Youth

- Build a pool and hockey arena by 2030
- More youth activity opportunities including summer camps
- Offer more youth employment opportunities
- Offer school supplies allowances for all students

## Ntákmen and Nxékmen

### People Living Ntákmen

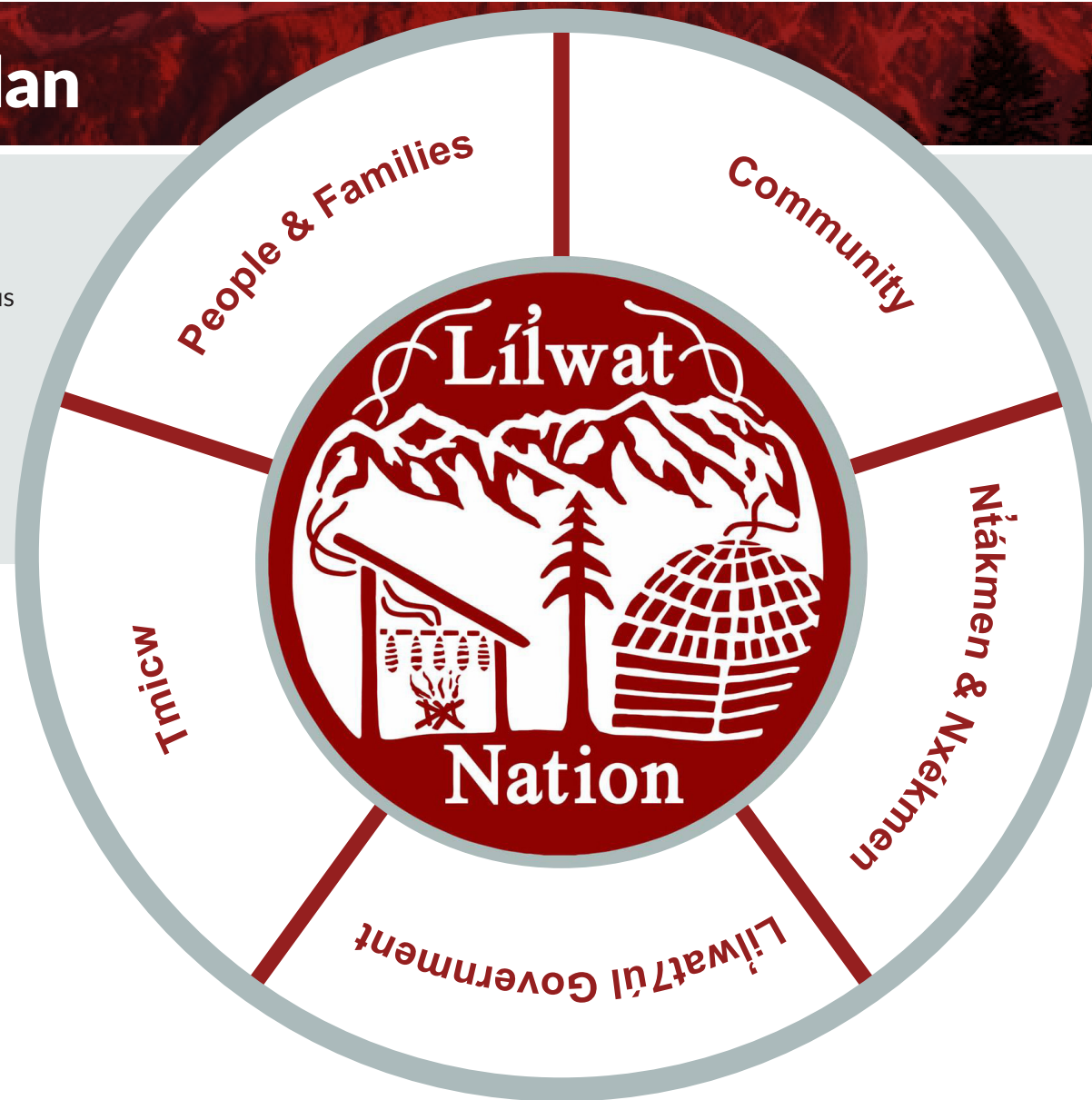
- Increase number of Language and Culture training opportunities made available to the community and staff
- Increase food security by promoting gardens, hunting, fishing and gathering
- Host 10 groups of students at the new outdoor school on an annual basis
- Host a volunteer dinner twice a year to celebrate our people

### Fluency in Ucwalmicwts

- Develop a language retention strategy
- Five people become fluent in Ucwalmicwts by 2030
- Build our own curriculum to produce fluent Ucwalmicwts speakers
- Expand our Ucwalmicwts immersion program to go to Grade 12

### People Following Nxékmen

- Write a law and approve by community consensus by 2027
- Establish clear guidelines for the community and organization during Gatherings
- Ensure community-based decision making in Bill C92, an act respecting, First Nations, Métis and Inuit children, youth and families
- Write policies that align with UNDRIP by 2030
- Designated Lílwat members speak for Lílwat and its territory



## Community

### Lílwat7úl Living a Healthy Lifestyle

- Reduce diabetes and other chronic diseases
- Increase the number of Lílwat Nation people participating in physical exercise and recreation programs
- Improve access to mental health and addictions information and support services
- Increase supports for individuals with special needs and their families
- Build a soccer field in the lower community
- Build a First Nations-led Primary Care Health Care Centre

### Excellence in Education

- Increase knowledge of Lílwat Nation history and culture
- Implement Lílwat Nation Education Jurisdiction Agreement
- Ensure K4-Grade 12 students have adequate learning space by pursuing XCS renovations and/or new building
- Increase academic standing of all Lílwat Nation graduates
- Lílwat Nation students receive life skills and career planning advice and guidance
- Support Lílwat Nation entrepreneurs by providing training and infrastructure that supports small business development

### Pride in a Safe and Secure Community

- Increase supports for 2SLGBTQIA+<sup>1</sup> community members
- Protect the community from natural disasters and mitigate risks associated with climate change
- Address drug and alcohol offences in community
- Address domestic violence in community
- Develop a Lílwat Nation justice program by 2025

### Housing and Infrastructure

- Open a cultural community facility by 2026
- Open an Elders' gathering place by 2026
- Lobby for long-term funding for long-term care facility and Lílwat treatment centre
- Build student rental homes by 2030
- Increase personal awareness, skill and responsibility for home maintenance and repairs
- Set up lights at the Xeiólacw fields by 2026
- Increase community recycling and reduce water consumption
- Pursue new housing projects and programs

## Lílwat7úl Government

### Excellence In Lílwat Government

- Pursue the development of a Lílwat Nation Constitution
- Consider new forms of Reconciliation with various levels of government
- Strengthen leadership's capacity to fulfill its responsibilities
- Protect and renew existing community assets
- To provide support in the workplace and community to address trauma
- Maintain Lílwat Nation's Financial Administration Law compliance
- Each age group demographic has a strategic plan
- Increase and facilitate collaboration among departments
- Improve data management and collection

### Clear Community Communication

- Host general assemblies to provide a platform for community to build trust
- Communicate to a greater number of people
- Send mail and letters regarding what's going on in Lílwat
- Involve community in decision-making in a better way
- Share minutes from meetings

### Mentorship and Succession Planning

- Increase promotions and opportunities for our people
- Get our educated people to come back home to work
- Incorporate succession planning into the organization
- Improve employment outcomes by including people on Social Assistance (SA) in the workplace

## Tmicw

### Maximum Control Over Lílwat Traditional Territory

- Increase knowledge and awareness of Lílwat's Traditional Territory
- Actively seek to protect threatened species
- Create healthy relationships with First Nations whose territorial claims overlap the Lílwat Nation's territory
- Host a community road trip to one of Lílwat's Traditional Territory boundaries once a year
- Gather and organize evidence of Lílwat's Title
- Develop an Addition to Reserve strategy to prioritize the addition of land to the reserve land base

<sup>1</sup> Two-Spirit, Lesbian, Gay, Bisexual, Transgender, Queer and/or Questioning, Intersex, Asexual, and the plus reflects the countless affirmative ways in which people choose to self-identify.